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UNIFOR
Local222

the
OshaWORKER

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UPCOMING EVENTS

- **MAY 11 & 18 –** *Free Union Seminars At Union Hall – see page 39*
- **JUNE 4 –** *Unifor Pre-Retirement Workshop At Union Hall – see page 29*
- **JUNE 5 –** *Unifor National Golf Qualifier – see page 41*
- **JUNE 14 –** *Retirees' Picnic At Lakeview Park – see back cover*

Jim Freeman
March 17, 1955 – April 4, 2016

Friends Remember A Working Class Hero
See pages 25-27

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BACK COVER Local 222 Retirees' Picnic

Busy First Month On The Job

Colin James
Unifor Local 222
President

THIS MONTH HAS BEEN BUSY ATTENDING EVENTS AND visiting some of the facilities that we represent as a Local. My goal is to visit all 27 locations by the end of May, to meet their bargaining committees and as many members as I can while I am at the facilities.

Easter Seals Telethon

On April 10, I took part in this event. We had 30 volunteers from Unifor and we helped to raise over $3 million in total. Our National Union matched whatever we raised for the time we were on the phones.

I recently attended the 79th Anniversary of the Family Auxiliary, which has a great history at our Local and is the only remaining Unifor Family Auxiliary left in Canada. President Jackie Finn and her committee volunteer numerous hours, catering for all of the events at the hall, lunches for retiree bus trips, lunches for the retirees picnic and numerous community events. We should all be proud of this group and everything that they do as a part of our Local. This was a great event with many of their senior members being recognized.

I attended GM/Unifor Intra Corporation Council April 28-30, where we discussed issues and our upcoming bargaining with leadership from the other GM locations.

Bargaining

GDI Services, the cleaning staff at Durham College and UOIT recently ratified their agreement with some outstanding items still needing to be closed.

Pilkington Glass are now in bargaining with a strike deadline of June 8.

Mercedes Benz of Durham will be going into bargaining soon and we are presently in discussions.

General Motors

We will start talks in August. This will be a critical set of negotiations, with our membership expecting product for the Oshawa plant as well as gains in return for the sacrifices made when the company was in trouble and on the verge of bankruptcy. Our active and retired members, as well as the taxpayers of Ontario and Canada, bailed out General Motors and it is only right for them to award Oshawa with a future for the next generation. This company is now making record profits while our members are living with uncertainty and the stress of not knowing if they will be working in another year. For each job created in the Oshawa facility, there are 8 spin off jobs within the supplier plants and the community. It will be good for all of us if we get one or two good-selling products awarded to this plant. If for whatever reason GM decides to leave Oshawa, it will devastate the community that has supported them all these years and will only be in the name of corporate greed because there is no justified reason why not to invest in Oshawa. The Canadian dollar is low, our productivity and quality are at the top of the list and the workforce sacrificed to make this company profitable again.

They need to invest in Oshawa, just as much as they are investing in Mexico and China, two countries that never sacrificed anything when GM was in financial crisis.

GM do the right thing for your employees!

Syncreon

Syncreon North SP will be losing some work with the loss of the Impala prompting the laying off of employees, with the senior employees moving with the South SP in the near future. We are presently discussing the transition and related issues.

Events

We are still looking for more men to volunteer for the "Walk A Mile In Her Shoes" event on June 4 at 11 a.m. in downtown Bowmanville. It is a great event with the funds going to a great cause. Our goal is to have a larger team than last year and raise more funds. Contact the Unifor Local 222 Women's Committee for more details.

Mixed Martial Arts At The Hall June 4

Doors open at 6 pm with fights starting at 7 pm. Ticket cost is $35, which includes a meal. This is a fun night with some exciting fights and alcoholic beverages are available. Taxis & Keys To Us will be available for your convenience. This event is promoted by Kalsamrit Muay Thai Club in Bowmanville and tickets will be available at the Hall.

It is great to see that many of you have signed up for the Flying Squad and the Union In Politics Committee. We will have a meeting soon for those interested in these groups.

Getting To Know Your Union

This course has now been added to the Educational Seminars at the Union Hall on May 11 and 18. I encourage all members to attend, especially the new members to our union that have a few years of seniority. Learn about the history and goals of your union, as well as networking with members from other units and hearing about their challenges. Remember you are the union and should have some input on molding the future.

Jim Freeman

Jim was President of the Durham Region Labour Council and will truly be missed. He was one of those active retirees that when you think rally or protest, he comes to mind. It seems as though for the last 20 years, Jim, a retired Local 222 member from GM, has been at every picket line, rally, protest and union event that I have attended. He was always an activist but became even more involved when he retired and took it on himself to take charge at many of these events. Unfortunately Jim passed April 4. RIP Jim, we will all miss you.

Best Wishes To GM Members Heading Home To St. Catharines

Members in Chassis counting the days until they return home to St. Catharines.

GM Oshawa Plant Population

PRODUCTION

- Active: 1,920 (includes 24 Trades working in Production and 424 SWEs
- Layoff: 36 (includes 25 SWEs and 11 members on 1C)
- LOA: 19
- S&A: 113
- Total = 2,088

SKILLED TRADES

- Active: 354
- Layoff: 42 (24 working in Production)
- LOA 5
- S&A: 12
- Total = 413

AT THE TIME OF WRITING THIS, THE Flex Plant is on the first week of a two-week layoff as a result of the parts shortage that hit GM due to the earthquakes in Japan. Overtime continues in Consolidated.

On a positive note our SWE members are being returned to work and will continue to do so as we enter into the summer vacation time frame.

I have received a lot of inquiries from members as to whether the Company will be hiring students as Summer Vacation Replacements. At the present time the number of requests from our members for additional summer vacation time off is a lot lower than past years. This is completely understandable as we head into contracts talks. Members like to set aside some funds in case of a strike. As the Union, we will always try to find solutions to avoid a work stoppage and as a Union we have been very successful in the past in avoiding a strike. Having said that, I believe that this set of bargaining is all about the future of our facility, as we have no product allocated to our plant beyond our present product cycle.

I can assure everyone that product allocation is our number one demand. If we are forced to go on strike it will be due to General Motors' lack of commitment, not only to the men and women who build the vehicles but also to the citizens of Ontario and Canada.

No one is looking for a work stoppage

Greg Moffatt
GM Shop Committee Chairperson

BEST WISHES TO GM MEMBERS HEADING HOME TO ST. CATHARINES
continues on page 4

GM Oshawa Production – Age & Service Demographics

	Years of Service as of April 13, 2016														
Age Range	<10	10 to 14	15 to 19	20	21	22	23	24	25	26	27	28	29	≥30	Total
0-30	8														8
30-34	2	33													35
35-39	5	118													123
40-44	6	146			1			8	2	1					164
45		23	1				2	4	2	3					35
46	1	25						3	4		2	1			36
47	2	13			1			2	2	3	3	1			27
48	2	14						2	5	3	4	1	1	2	34
49	2	23			1		1	2	6	6	6	3	6	8	64
50	2	15				1	1	7	8	5	9	10	6	18	82
51	1	19	2	1		1	1	8	6	6	10	11	7	48	121
52	1	21			1		1	3	2	12	8	3	6	50	108
53	1	16					1	2	3	10	10	8	5	59	115
54	2	14		2			1	4	6	13	4	5	7	65	123
55		9	1			1	1	6	5	11	3	7	6	73	123
56	1	8				1	1	4	8	9	7	5	1	42	87
57	1	11				1		3	4	2	3	4	1	36	66
58		6	1			1	1	2	4	4	7	1	3	38	68
59		7				1	1	4	2	2	2	1	2	27	49
≥60		18	2					3	6	11	5	11	4	64	124
Total	37	539	7	3	4	7	12	67	75	101	83	72	55	530	

GM Oshawa Skilled Trades – Age & Service Demographics

	Years of Service as of April 13, 2016														
Age Range	<10	10 to 14	15 to 19	21	22	23	24	25	26	27	28	29	≥30	Total
35-39		2												2
40-44	1	8												9
45		2												2
46		2												2
47		4												4
48	1								1					2
49	1	2							4		2			9
50	2	1		1					2	1	2	1	2	12
51		4							1	3	2	8	9	27
52	1	3							4	1	4	2	17	32
53			1			1		1	1	1	1	3	29	38
54		1		1					2	1		8	31	44
55		2					1			2		3	23	31
56							1		2		1	3	36	43
57		1			1			1	1	2	3	8	23	40
58		2	1			2		1		2	3	8	15	34
59												2	15	17
≥60	1						1		3	7	6	7	50	75
Total	7	34	2	2	1	3	3	3	21	20	24	53	250	

Proud Of Family Auxiliary's Long History

Dale Millson
Unifor Local 222 Financial Secretary

THE LARGER-THAN-NORMAL DEFICIT showing for February 2016 is mainly due to the cost of the Local's Executive Board and General Motors elections held in January and February of this year. The payment to Tinkham and Associates, who run our Executive Board and General Motors elections, accounted for an additional $152,000 of the total expenses for February 2016. We also received $119,573 less in membership dues for February 2016 than we did in February 2015.

I would like to congratulate our Unifor Family Auxiliary #27 on their 79th Anniversary. In the summer of 1937 the Auxiliary was started and quickly became an example for other auxiliaries to follow throughout North America. Since then, Local 222's Family Auxiliary has played a large role in the trade union movement, working with our Local in informing families and communities of the importance of a strong trade union movement and the struggles we face. Hand in hand with our Local, the Auxiliary works to help create better living conditions for not only our members but society as a whole by assisting many community charities and services. A large portion of the monies made from catering functions at our Unifor Local 222 Union Hall goes directly back to our communities through donations from the Auxiliary. On a personal note it is a pleasure and an honour to have the opportunity to work alongside the fine members of our Family Auxiliary. Thank you and congratulations.

In order to continue being fiscally responsible with our members' dues, the Local's Executive Board along with the Recreation Committee are again this year requesting that any of our retirees who plan on attending the Retirees Picnic on June 14 to please contact the Local by calling 905-723-1187 or 1-800-465-5458 or e-mail local222@local222.ca prior to May 24 and let us know you will be attending. Please inform us if your spouse will be attending with you. By registering ahead of time the Local has a better idea of the number of lunches, drinks, tables, chairs etc. that are needed to make the day successful, while eliminating waste and unneeded expenses. Your co-operation as always is greatly appreciated and by running the picnic more efficiently, the Local will be in a better position to continue the great tradition of holding an annual retirees picnic.

PROUD OF FAMILY AUXILIARY'S LONG HISTORY
continues on page 6

Best Wishes To GM Members Heading Home To St. Catharines

Continued From Page 3

but without a commitment from General Motors to our facility, there will be one and they will have caused it.

The Shop Committee has circulated contract demand sheets throughout the plant and will be reviewing them fully to formulate and prioritize them and then submit them.

Contract talks with General Motors officially open on Aug. 10 and our present Collective Agreement ends on Sept. 19 at midnight.

On Thursday, April 21, Tim McKinnon and myself along with National President Jerry Dias, Whitey MacDonald and Shane Wark met with the top management of General Motors in Warren, Michigan in a business review. The tone of the meeting was similar to past meetings. They continue to preach about having too much capacity world-wide, while on the other hand continuing to move volume to Mexico.

On a positive note, the Union has negotiated an agreement to allow all of our former St. Catharines members to return to their home location on May 9. Some of these members have been commuting back and forth from the Niagara region to Oshawa for over a decade.

The local Unions at both St. Catharines and Oshawa have been working on this issue since these members lost their recall rights in accordance with the Master Agreement. As a united front we met with every level of management in Canada and also right up to the regional manufacturing manager in the U.S. to no avail.

Since 2013 when our national president Jerry Dais assigned Whitey MacDonald to become the Unifor Auto Director, it has been one of Whitey's top priorities to have these members return home. He raised it at every opportunity he had with the highest level management in General Motors and as result of a meeting both locations and Whitey had in March of this year with manufacturing manager Bill Shaw and senior U.S. labour rep Al Lacobelli, we were able to bring closure to this issue. There is no doubt in my mind that these members are returning home as a result of Whitey's hard work and involvement.

On a personal note I would like to wish these 39 members all the best in their future endeavours and say it was a complete privilege to have represented them.

As always I can be reached in the office at 905-644-2480 or by email at greg.moffatt@gm.com.

In Solidarity.

UNIFOR Local222

Financial Report Covering The Month Of February, 2016

Total Receipts	**$409,324.43**
Total Expenses	**$576,322.75**
Surplus (Deficit)	**($166,998.32)**

Unifor Local 222
Balance Sheet as at February 29, 2016

ASSETS

Current Assets

Bank	156,636.71
GICs	4,152,580.55
Accounts receivables	405,417.51
Prepaid expenses	20,374.00
Future pension benefit	155,000.00
Total Current Assets	4,890,008.77

Fixed Assets

Land	615,195.00
Buildings	1,906,607.42
Total: Fixed Assets	2,521,802.42
TOTAL ASSETS	$7,411,811.19

LIABILITIES

Current Liabilities

Obligation for post-employment benefits	1,318,000.00
Accounts Payables	228,267.72
Accrued Liabilities	298,139.00
Vacation Payable	0.00
Union Dues Payable	0.00
Charitable Deductions	472.00
WSIB Payable	0.00
Skilled Trades Dues Payable	8,083.72
Retired Members' Fund	135,321.61
Recreation Fund	0.00
Total Current Liabilities	1,988,284.05
TOTAL LIABILITIES	$1,988,284.05

EQUITY

NET ASSETS

Net Assets	5,629,748.26
Surplus	(206,221.12)
TOTAL NET ASSETS	5,423,527.14
TOTAL EQUITY	$5,423,527.14
TOTAL LIABILITIES AND EQUITY	$7,411,811.19

Unifor Local 222
Income Statement for February 2016

REVENUE

Income

Membership Dues	362,819.05
Initiations	450.00
Oshawa Area Skilled Trades	0.00
Hall Maintenance	2,533.25
Interest Income	0.00
Staff Wages Recoveries	1,649.40
Sponsorships	24,956.07
Oshaworker	9,216.66
Recreation	1,260.00
Rent	6,440.00
Sundry Income	0.00
TOTAL REVENUE	$409,324.43

EXPENSES

Office And Building

Employee Salaries		111,616.99
UI Expense	3,097.36	
CPP Expense	5,348.55	
WSIB Expense	859.06	
EHT Expense	0.00	
Other Benefits	12,593.52	
Employee Benefits and Insurance		21,898.49
Hall Expenses		0.00
Insurance		1,647.00
Building Maintenance		14,539.32
Realty Taxes		5,555.00
Telephone		2,247.83
Office Supplies and General Expenses		5,095.57
Officers' Expenses		2,415.40
Payroll services and bank charges		1,937.86
Professional		4,988.85
Total Office and Building		171,942.31

Organizational

Per Capita - Ontario Federation of Labour	4,500.00	
Per Capita - Durham Labour Council	1,400.00	
Per Capita - Lindsay Labour Council	40.00	
Per Capita - Unifor Assessment	184,619.21	
Per Capita - GM Intra-Corp	300.00	
Per Capita - Special Assessments	0.00	
Per Capita - Unifor Council	4,137.39	
Total Per Capita		194,996.60
Lost Time: Wages and Benefits		25,358.63
Lost Time Expenses Per Diem & Mileage	(1,517.23)	
Lost Time Expenses Hotels	(3,601.50)	
Lost Time Expenses		(5,118.73)
Miscellaneous Election Costs		154,603.21
Education		1,206.19
Advertising & promotions		169.50
Investors Group Trust		4,060.80
Oshaworker - Printing	15,803.05	
Oshaworker - Postage	12,881.19	
Total Oshaworker		28,684.24
Picnic		0.00
Recreation		1,720.00
Welfare and Donations		(1,300.00)
Skilled Trades		0.00
Total Organizational		404,380.44
TOTAL EXPENSES		$576,322.75
NET INCOME		($166,998.32)

Proud Of Family Auxiliary's Long History

Continued From Page 4

I would like to thank the Local's Recreation Committee and all the volunteers who helped run the Unifor National Hockey Tournament on April 9-10. The tournament was very well organized and provided some quite entertaining hockey for the many fans who attended over the weekend. It was a great event that saw 24 teams and over 375 players and coaches from different Locals across Ontario competing in three divisions. The Oshawa teams won two of the three divisions, the Over 35 division and the Over 45 division, with one of the Local's Open Division entries making it to their finals. Unifor Local 222 was well represented by all our teams that entered the tournament.

Thank you Dean, Steve and all the rest of our Recreation Committee for once again providing our local members with an opportunity to meet and participate in events that bring our members together from all our different units and Locals across Ontario.

Local 222 Welcomes Durham College Journalism Student

Photo by Eileen Corbet

Unifor Local 222 is pleased to welcome another Durham College student to the Union Hall. Joining us for his seven-week field placement is Sachin Bahal, a second year print journalism student. You'll be seeing his articles and photos in the May and June issues of the *Oshaworker*. We thank Sachin for choosing to do his placement with us and we wish him a long and prosperous career in journalism. Sachin is pictured with Unifor Local 222 Communications Director Joe Sarnovsky.

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Logistics In Motion (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Armada Toolworks (Lindsay)
Yanfeng Automotive (Whitby)
CEVA Logistics Supplier Park (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
syncreon automotive (Oshawa)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
Trentway-Wagar Transit (Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Roy Nichols Motors (Courtice)
Robinson Solutions (Oshawa)
Mercedes-Benz Durham (Whitby)
Minacs (Oshawa)
Hanson Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)
The Student Association at Durham College and UOIT (Oshawa/Whitby)

EXECUTIVE BOARD

President – Colin James
Financial Secretary – Dale Millson
First Vice President – Don Thompson
Second Vice President – Dan Wilson
Recording Secretary – Jesse Forbes
Sergeant-At-Arms – Jim Wheeler
Guide – Jeremy Pooler
Trustees
Barry Grills ■ Eva Guta ■ Francine Saunders

Board Members At Large
Shayne Fields *(Logistics In Motion)*
John Johnson *(Durham Region Transit)*
Scott Bateman *(Lear Corporation)*
Ron Clark *(Armada Toolworks)*
Dean Baumhauer *(Yanfeng Automotive)*
Board Member At Large (Balance of Local) – Kevin Kent
Female Board Member At Large – Lynn Ross
Retirees' Representative – Chris White

UNIFOR Local222
the OshaWORKER

Editor: Joe Sarnovsky
Editorial Board:
Colin James ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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Interview With Unifor Local 222 President Colin James

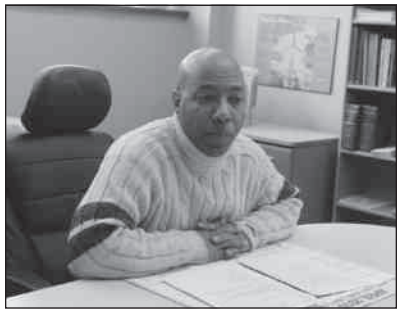
By
Sachin Bahal
Durham College
Journalism Student

WHEN DID YOU START AT GENERAL Motors and when did you become active in the union?

I started at GM back in October of 1980. I became active in the union in 1992 and was elected as an Alternate Shop Steward. Three years later, I was elected as full-time Committeeperson and I held that position for four terms until 2007. Then, I was elected as District Committeeperson and became a member of the GM Master Bargaining Committee.

What was the main reason that you wanted to run as the Local 222 president?

I've always been active in our union and about a year ago, thoughts were going through my mind to run for the job. Many members on the shop floor had talked to me about running. I've been involved for a long time in the plant and I felt it would be a good next step for me. I also considered it because I was already involved in the community and I knew lots of people who I would be meeting on a community activist basis.

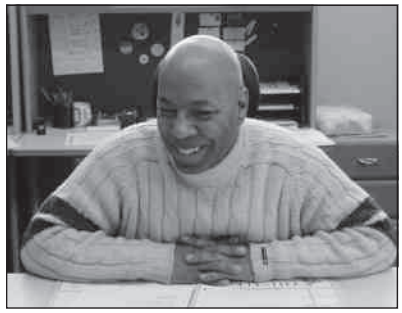


What will be the first issue that you are going to tackle as president of Local 222?

One of the issues I campaigned on was getting our membership more active and involved in the union. I want to reach out to some of the younger members and bring them on-board. Part of it is mentoring our members and encouraging them to become active.

Is there anything that you may have learned while working at GM that can help you in your new role?

I think the big thing is to always be open-minded and be willing to listen to our members.



For those who may not know, what does your role as president entail on a daily basis?

My role on a daily basis is to attend community events as well as reaching out or following-up with issues that members may have in any of our facilities. I also oversee the running of the hall.

You've been on the bargaining committee for about nine years now, what role will you play at the GM bargaining this September?

I will be involved with bargaining this year. The number one thing we're going to focus on in bargaining is getting new product in the GM plant. There are many other outstanding issues but product is the priority. We are looking to make gains this contract.

What do you see in store for the future of the Canadian auto industry?

I'm optimistic that we will get product at the Oshawa plant this year. If we don't, it would devastate the community. For every one job we lose in auto, eight other jobs are lost in our community. General Motors is now making record profits and its time that GM rewards its workers who sacrificed so much during the economic meltdown in 2008/2009. They also owe it to the taxpayers of Ontario and Canada who helped bail out the company when they were on the brink of bankruptcy.

How do you feel being the first person of colour to be elected as president of Local 222?

It feels like a big step, and for being a person of colour, it says we've come a long way. When I started at GM back in 1980, there was a lot of resistance to a person of colour getting elected but it shows that we've evolved as a union and we're taking a step forward.

As a community activist, what type of organizations do you support?

I am interested in helping out any organization that helps people. I am currently involved with Joanne's House in Ajax, a shelter for homeless youth. I help with fundraising efforts for Bethesda House and Denise House as well as being involved with the United Way of Durham Region.

When you aren't working, what do you like to do to unwind?

I am involved in martial arts. It acts as a good stress reliever.

Is there anything else that you would like to say to the membership?

We need more members to be active and involved. If you aren't involved yet and want to be, there are always ways you can help out.

UNIFOR
Local222

We All Have Right To A Respectful Workplace

Dave Soltis
syncreon Supplier Park Chairperson

I WOULD LIKE TO WELCOME COLIN James as our new Local President. Colin arranged for the Joint Harassment Committee and I to complete a two-day harassment investigation training course; taught by Susan Houston from the Unifor National office. The Harassment Committee and I have been working together on some new methods for inputting workplace violence and harassment complaints. We have also been working on some creative tools and techniques that will improve the process and manner in which investigations are performed.

We all deserve to work in a respectful workplace that's free from negative behaviour and harassment. The Union will not, and does not condone this type of behaviour towards other individuals. When a member experiences harassment it can have devastating and long-lasting effects on the individual and his/her family. Our Union is committed to dealing with any and all incidents of workplace harassment, violence and bullying.

It is sometimes difficult to substantiate the allegations put forward by a complainant, but I feel the changes and improvements made to the investigation process will help going forward. Harassment is a form of discrimination. It involves unwanted physical or verbal behaviour that offends or humiliates. Generally, harassment is a behaviour that persists over time; it is sometimes referred to as a pattern of unwelcome conduct. Serious one-time incidents can also be considered harassment. It is important that we all treat each other with respect and integrity. A good rule to live by is to treat others with the same respect that you want to be treated with. If you have any complaints or concerns I can be reached at 905-260-2859 or by email at dave.soltis@syncreon.com.

In Solidarity.

Syncreon Donation To Joanne's House

A cheque from syncreon Oshawa in the amount of $900 was presented recently to representatives of Joanne's House, a youth shelter in Ajax. Pictured from left are: Craig (Education Director), Dave Soltis (Chairperson at syncreon Supplier Park), Rebecca (Centre staff), Delani Davis (Joanne's House Chairperson) and Bob St. Jules (syncreon Chairperson).

Answers To Some Questions About Syncreon Plant Closure

Bob St. Jules
syncreon Automotive Chairperson

AT OUR LAST UNIT MEETING, THERE were a number of questions concerning our severance and pensions when the doors close on June 30, 2016. We have been able to get answers to some of these questions:

■ ***What happens to my SunLife LTD coverage if the Syncreon Boundary Rd. Collective Agreement ends?***

The company has stated that your SunLife LTD payments would continue as long as you continue to qualify under the medical criteria. If you are also receiving Green Shield extended health and dental on LTD, they would stop on the date of the closure.

■ ***Because the severance money has to be paid out by law, will it be deducted from my LTD payments?***

SunLife has stated under our policy "no."

■ ***Will the company pay the severance out in weekly installments if asked by a member?***

No, they basically do not wish to be a bank, nor is the National Union able to take on this responsibility. Those wishing to have automatic weekly installments can set it up through their own bank when they receive their severance deposit.

■ ***Do I have to file E.I. right away?***

It is recommended that you file with E.I. immediately. A delay in filing your claim for benefits beyond four weeks after your last day of work may cause loss of benefits.

■ ***Will the Company be putting the severance money into a trust fund?***

No. Since 2008, they have paid out almost $7 million in severance monies and there have been no issues. The rest of Syncreon Canada will still be operating.

■ ***When will the company start paying the severance monies?***

The severance money and enhanced severance will be paid out on the next pay run after the member signs off their recall rights, as it is done now.

■ ***What happens to our pension plan?***

If syncreon winds up the pension plan, the Company has committed to funding the wind-up deficit over a four-year period. During this period, the Company will prepare actuarial reports that show the plan's funded status. Until the deficit is

ANSWERS TO SOME QUESTIONS ABOUT SYNCREON PLANT CLOSURE
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Preferred Shifts At LIM Starting To Include Days Off On The Weekends

Shayne Fields
Logistics In Motion Chairperson

SISTERS AND BROTHERS, I WOULD like to remind everyone to check the union boards on a regular basis, as we always have updates with ongoing programs and events being put on by our union and its many committees. Currently we have leaflets posted for the free seminars being held at the Unifor Local 222 Union Hall. These seminars are being held on two different dates, May 11 and May 18. Both dates have a good variety of classes being offered and I encourage anyone who is interested to attend. We also post current and upcoming events being put on by the Unifor Local 222 Recreation Committee. Recently Logistics In Motion had a hockey team entered into the Unifor National hockey tournament held at Ice Sports Oshawa. Lots of fun had by all.

I would like to once again remind everyone that the Unifor Local 222 general membership meetings are held on the first Thursday of every month at 3:00 p.m.. As a member on the Executive Board, questions about the date and times of these meetings have been brought up and many meaningful discussions have been had. I would like to again ask if there is a different day or time that best suits our workplace. Please bring your input to your committee or myself.

Your bargaining committee made it a priority in negotiations to raise concerns over preferred shifts with weekend days off. The company assured us they heard us loud and clear and understood our expectation. As we all know these type of situations take time. The week of April 3-9 the company had posted 40 jobs where 26 of them had a minimum of one day off on the weekend. I am very pleased to see that our concerns were heard and hope to see this trend continue.

As of April 11 we filed 43 grievances for the year and only six of those are outstanding. This same time last year there was 330 filed. Needless to say I am happy to see the improvement.

In closing I would like to take a moment to recognize Jim Freeman. Truthfully I didn't know Jim all that much. I was elected mid-June 2015 and saw and spoke to Jim a handful of times thereafter. Whether I ran into him at the Local, saw him at a rally or bumped into him at the OFL, one thing I do know is Jim always had time to say hi or say something to give us a laugh. Jim recognized every one of us the same, as workers, fighters, activists, Sisters and Brothers. It is often said "you are judged by the company you keep." There is no doubt Jim scored full marks. The announcement of Jim's passing rocked the lives of many and it was almost as though the world stood still for a moment. From the heartfelt statement from OFL president Chris Buckley, to Oshawa's MPP Jennifer French's choked-up speech at Queen's Park, they showed Jim had earned the respect of everyone around him and was loved by many. Jim was a working class hero no question! Thank you Jim.

In Solidarity.

Answers To Some Questions About Syncreon Plant Closure

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fully funded, the law prevents any payments other than retiree pensions and plan expenses from being paid out of the pension fund. No commuted values can be transferred from the fund until the deficit is fully funded.

■ ***What is the latest date that someone who is under age 55 and wishes to take their accumulated cash value can leave and not have the wind up affect them?***

Could not get an answer at the April 12 Company/Union meeting, likely received an answer after the ***Oshaworker*** deadline that was communicated to the members at the May 1 meeting.

■ ***Why isn't the accumulated cash value of our pension on our yearly statements?***

The Company has contacted Towers Watson to provide this to each member ASAP.

I can be reached in plant at 905-261-6304 or by e-mail at bob.stjules@syncreon.com.

Students Association Enjoying Benefits Of Belonging To A Union

Dan MacInally
The Student Association at Durham College and UOIT Committeeperson & Acting Chairperson

I WOULD LIKE TO START OFF BY THANKING JOEL SMITH and past-president Ron Svajlenko for all their hard work and dedication to our unit and for bargaining our first Collective Agreement which was ratified in October 2015. It has been a pleasure to be part of the Unifor Local 222 family and we have received an immense amount of guidance and support.

On May 1 the workers at the Student Association at Durham College and UOIT received wage increases of 2.5 per cent as well as a re-load on sick days, vacation days, personal days and $300 wellness fund. Staff are already enjoying benefits that started upon ratification, including benefit increases and a better provider (Green Shield), paid breaks, maternity/parental top up and much more.

Lastly, I would like to congratulate all the newly elected Executive Board members at Unifor Local 222. We look forward to meeting and working with you in the future.

In Solidarity.

Saddened By The Loss Of Union Brothers

Scott Bateman
Lear Chairperson

IN THE RECENT PAST, SEVERAL OF our members have received "10.07 (e)" letters from the company for absences longer than three days. It is crucial that you get medical coverage from a doctor and provide it to the company if you are going to be absent for three days or longer. If you are sick or injured outside of the plant, be sure to call us if you are uncertain of what you need to do to cover your absence.

On April 8, Colin James and Greg Moffatt held a meeting with the chairs from the units who supply GM. This was an information meeting as well as a question and answer opportunity for all of us. It was no surprise that we are all sharing the same struggles in our workplaces. It was great to see the level of unity and support from Colin and Greg to all of the units. This was a great meeting and I look forward to keeping the lines of communication open between us as we move forward.

Dave MacDonald has had a few questions from our members regarding the level of coverage for some of our benefits. If you are seeking treatment or purchasing any type of medical device, it is best to ask the service provider for a pre-determination. This will let you know ahead of time if the product or service you are seeking is covered and will help you avoid unexpected out-of-pocket costs.

I will be attending the Independent Parts Supplier Council meeting on May 6 in Windsor. I look forward to getting an update from Shane Wark and the Council's executive board on the state of the parts suppliers. I will be sure to bring back and share any information that I receive at the meeting.

We have met several times with the company to discuss the return of the outsourced work. The end date for the Impala (211) is still the end of May, and it is our position that this work be brought back without undue delay. There will be a brief period between the end of the Impala build and the start of the work being brought in, as there will be teardown of the old line and setup of the new fixtures and equipment.

We are doing everything possible to minimize any down time. We are also discussing the possibility of advance postings where possible. This would help to reduce the number of our members being bumped. At the time of writing, none of the details have been finalized. However, it is a priority for us to make this transition as smooth as possible for our members.

■ ■ ■ ■ ■ ■ ■

We are all saddened and shocked with the sudden passing of our brother Jim Freeman. Jim spent decades fighting for working class people everywhere. I cannot remember attending a rally, demonstration or protest where Jim was not there and speaking on behalf of us all.

One of my first memories of our Local Union was Jim standing at the microphone speaking on an issue. He didn't have notes, nor had he rehearsed a speech. He spoke! He spoke from his heart, it was just what he did. Jim stood up many times over the years at many different functions, but his message was always the same... he wanted to make the world a better place for working class people.

There is certainly a void left in the labour movement with Jim's passing. It was a privilege to stand beside Jim over the years and to learn from him as many of us did. Thanks for all you did for all of us brother! Our thoughts and prayers are with you Monique.

We are also all saddened by the passing of one of our retirees. Ian Brown passed away on April 15. Our thoughts and prayers are with Ian's wife Cheryl and his family and friends.

As always, I can be reached at 905-436-0400 ext 358 or by email sbateman@lear.com.

In Solidarity.

Don't Share Questionable Material On Your Phone In The Workplace

Eva Guta
Lear Women's Advocate and Workplace Harassment Representative

SISTERS AND BROTHERS, ON APRIL 4 the labour movement lost one of its lifelong activists: Jim Freeman. Over 30 years, he was a member of the United Auto Workers, Canadian Auto Workers and Unifor Local 222; Jim was the Durham Region Labour Council President and was the go-to person for everything political. Jim was a working class hero and his leadership will be greatly missed. Thank you for all the support you have given me over the years.

With a few of the Unifor women's advocates I had the opportunity to visit WindReach Farm and I would like to share the information with all of you. This is a unique facility dedicated to enriching the quality of life for people of all ages and abilities and a testament to founder Sandy Mitchell's determination to help people live their lives to the fullest. Located in the Durham Region, this beautiful 105-acre farm hosts a variety of educational, therapeutic and recreational services. Through the use of a fully accessible facility, they provide opportunities that can become extraordinary gifts.

I would like to shine a special light on the Sensory Room, which provides relaxation and leisure opportunities to people of all ages with sensory, intellectual and physical disabilities. Combinations of music, light,

DON'T SHARE QUESTIONABLE MATERIAL ON YOUR PHONE IN THE WORKPLACE
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Temporary Third Shift Added At Yanfeng For Six Weeks

Dean Baumhauer
Yanfeng Automotive Chairperson

THE COMPANY WILL BE ADDING A TEMPORARY THIRD shift that will last six weeks beginning the week of May 16 due to the increased volumes for the 352 Impala. During this period expect to be working the scheduled overtime, as well being asked to cover a job at the last minute, because with three shifts running, I am being told the coverage will be tight during this temporary stretch.

The 211 program is still currently scheduled to end May 28 as no extension has been issued. The sequencing work will remain until the shutdown period when GM will take it back in house at that time.

Service Canada was in our plant on April 14 holding information sessions to assist our members with layoffs forthcoming. These providers had information on Second Career, apprenticeship and pre-apprenticeship programs along with reps answering any other questions that our members had.

I attended the Independent Parts and Suppliers Council in Windsor on May 5 and 6 and found it very interesting. I will update the membership on the agenda and anything beneficial to us next week.

With this being the last article before our in-plant elections I would like to mention how much I have appreciated the support from our membership and what a privilege it has been to lead this group. The dedicated efforts by the committee and reps in the plant, along with the service reps and staff at the Unifor Local 222 Union Hall, have been a huge benefit to me over the past three years.

If you have any questions or concerns please feel free to call me or ask for your union rep.

In Solidarity.

Don't Share Questionable Material On Your Phone In The Workplace

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gentle vibrations, tactile sensations and aromatherapy stimulate the primary senses. Visitors can explore the sensory environment away from the pressures associated with direct care and therapy.

Check out everything this facility has to offer by visiting their website at www.windreachfarm.org.

The sixth Annual PFLAG Durham Gala took place in April. PFLAG Canada is a national charitable organization, founded by parents who wished to help themselves and their family members understand and accept their non-heterosexual children. We had the largest Unifor presence to date which included Local 222 members and National union leadership. Hopefully our support of this organization will grow every year.

In closing I would like to bring a word of caution in regards to the pictures shared with one another in the workplace using smartphones. Someone else, other than the person you intend to share with could catch a glimpse of the material and feel offended or find it inappropriate for the workplace. If these materials are in violation of plant rules or prohibited grounds under the Human Rights Code, this could result in discipline. Such materials have no place in the workplace. Should you have any questions please don't hesitate to contact me at eguta@lear.com or 905-436-0400 ext. 373.

Always!

Members from Local 222 and the Unifor National office attended the 6th Annual PFLAG Durham Gala.

Management At Armada Infringes On Members' Private Lives

Ron Clark
Armada Toolworks Chairperson

AT THE TIME OF WRITING, THE COMpany just gave only the Union members two to four pages of Benefit Eligibility request for information documents. This came from a company called Underwriters Alliance. The first sentence reads "Note: you are required to provide the specified documents for any/all sections marked with X."

Upon investigation their requests are unreasonable and border on a violation of privacy and human rights legislation. For example, the document reads, "If your spouse works, please provide written verification from your spouse's employer, regarding the spouse's employer's group benefit, specifically, the letter must be on your spouse's employer letterhead and signed by an authorized officer."

When I asked our Human Resources manager if my spouse's company asked the same of Armada, would Armada comply with such a request. The answer was "no," so I don't understand why Armada's Human Resources Department feels they can make an unreasonable request to our spouse's employers but will not comply if asked the same of them.

Another demand was verification of marital status. The document says, provide a copy of your last T1 General (income tax return) which indicates your marital status or provide marriage certificate if married less than one year; or a letter from a notary public stating you and your common-law spouse have been living together for a minimum of 12 months.

This demand is horribly upsetting, as this outside consulting company is asking for personal information that is not required for our members to be on any benefit plan.

Your T1 is what we submit to Revenue Canada for income tax purposes only. Depending on your situation, there could be income from another source, support payments paid or received, extra medical costs not covered by insurance (Sun Life), registered pension plan contributions made or withdrawn.

I can go on and on but I'm hoping you understand this is a violation of our privacy. As for getting a letter from a notary public, that cost would be your responsibility, not the company's or Sun Life's. How unreasonable is that?

What I find the most disturbing about the whole situation is that these unreasonable requests were only handed out to unionized employees. If this is a group benefit plan, I question why didn't the salaried staff receive the same mistreatment? It is even easier to hand out these documents to the salary employees. Most salary staff have an individual mailbox less than six feet away from the Human Resources office, or their desk is less than a 20 second walk from the same office.

This is once again a practice that discriminates against Unifor Local 222 members because we belong to a union. I'm so disappointed that management feels there should be a two-tier environment within Armada. Management staff get to enjoy the same gains we made in the Collective Agreement, such as benefits, float holidays, health and dental benefits and many others.

Our committee, along with Local President Colin James and National rep Chuck New are in contact with management on how disrespectful these requests are. I'm hoping that by the time this article is distributed there is a resolve that doesn't infringe on our privacy.

What I'm really wanting to point out is to be proud of the work you do; hold your head up high and feel accomplished on how we provide for our families. But most of all never let management put you down. We all are in a valuable position to make Armada successful.

With a massive amount of Solidarity.

Uncertainty Clouding Future At Trentway Wagar Coach Canada

Tim Thompson
Trentway-Wagar Transit Division – Whitby Chairperson

AS WE MOVE INTO SPRING AND SUMMER, WE HAVE A lot of uncertainties ahead in our unit. As we all know, Coach Canada sent notification to the Region, stating at the current revenue rate they were receiving, they would not be interested in the proposed two-year contract extension. That letter was sent in June 2015.

Now the Region has put out an application for tender. The application closes May 19 and the awarded applicant will be notified in June and will be able to assume the service as early as July 1, 2016. There is no provision in the Region's tender protecting the existing 70-plus union members/employees. So the fight for our jobs is an untimely reality!

To add insult to injury, this company at the head office level has no respect for its employees or the union. Instead of notifying the Union committee in advance that letters would be sent to all employees of possible termination as of June 30, 2016, the company went ahead in their irresponsible manner and sent letters not only to the unionized employees, but also to their supervisory staff and did not notify the local manager of their actions either!

This company in my opinion has to be the worst-managed operation at the head office level I have ever seen.

UNCERTAINTY CLOUDING FUTURE AT TRENTWAY WAGAR COACH CANADA
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Increased Equinox Production Saves Jobs At AWC

Scott Selleck
Auto Warehousing Canada Chairperson

I WAS HAPPY TO HEAR THAT GM IS GOING TO INCREASE the number of Equinox bodies they ship over from the CAMI plant after production of the old 211 Impala ends. This will offset most of the job losses we would have faced. We will, however, be losing our runs to Kerr Industries where the police version accessories were installed. We will still have some vehicles that need to be shuttled to Kerr but not the volume we would normally see.

We currently have approximately 35 members on steady layoff. As we head into the summer months more members will begin booking holidays. This will give some of our laid-off members the opportunity to get back to work and regain their benefits.

I want to remind everyone about the free union seminars running at the Unifor Local 222 Union Hall on May 11 and 18. These workshops are available to all union members, not just members of the bargaining committee. We had five members take advantage of these free classes back in October. Everyone, including myself, were able to expand their knowledge about our members' rights in the workplace. All who took part found the experience to be very positive, not to mention the fantastic dinner that was provided by the Unifor Family Auxiliary. I would encourage all of our members to think about signing up for at least one of these classes.

I want to announce that Gary Lowe will be officially retiring on May 16 with 42 years of service. Please join me in wishing Gary all the best in his retirement.

Also, Phil Gibbens chose to take his severance pay on April 7 after being laid off for more than 35 weeks in the last year. Phil has been an employee of AWC for 20 years. I want to wish Phil all the best in his future endeavours.

In Solidarity.

Union Elections Coming Up At CEVA Logistics

Fred Luke
CEVA Logistics Supplier Park Chairperson

THERE ARE A LOT OF CHANGES going on in CEVA with jobs moving, a few have gone back to GM and a few went to Syncreon. This has to do with GM's placement of the parts on the line and where and what they have to be sequenced with. The Union is never told about these movements until it is too late.

I have spoken with Colin James regarding these moves and his direction is that if the Company gives us enough notice, meaning before the deal is done, which they do not, then he can do his best to rectify these changes. The Company has ensured the Union that there is work coming to us in the form of possibly 10 new jobs across all three shifts in the very near future.

We will be having elections for all Union positions in May and June. The dates are as follows: Notice of elections will be posted May 17, nominations will open May 31 and close June 7 (due to allowing for the long weekend), the election date is June 14 and run-offs June 17. All elected positions are up for a new three-year term. I wish the best of luck to all who decide to run for a position.

Remember if you have a work-related injury make sure you ask for your Health and Safety rep so they can inform you of your rights to sign the paperwork the Company is providing you.

Uncertainty Clouding Future At Trentway Wagar Coach Canada

Continued From Page 12

I will keep you informed as I become aware of information going forward.

After ***Oshaworker*** deadline we held our unit's Union elections. I was informed Mike Roache would not be seeking re-election. Mike has been an excellent committeeperson and a most valuable asset and friend, with the determination to work diligently to force the company to adhere to the Collective Agreement! Mike's insight and knowledge will be certainly missed! I wish you all the best and thank you for all your help Mike.

On a sad note, the labour movement lost a warrior and a working man's hero in the death of our friend and brother, Jimmy Freeman. Jimmy fought hard for workers' rights and for social justice. Jim was the President of Durham Region Labour Council and worked tirelessly on political campaigns, too numerous to mention, and all the fightback campaigns. My deepest sympathies and condolences on behalf of my members and myself go out to Jimmy's family, especially to Jim's spouse of 33 years, Monique. Our thoughts and prayers are with you at this time.

In closing, the struggles ahead will be challenging as usual, but together in solidarity brothers and sisters, and with the help of Local President Colin James and National rep Gary Beck, we will fight and we will persevere. We in Unifor never quit or back down, when an injustice rears its ugliness together brothers and sisters we will never stop fighting back!

Transit Drivers Suffering Passenger Abuse And No Management Support

John Johnson
Durham Region Transit Chairperson

OUR UNION COMMITTEE REPRESENTatives have been receiving a number of complaints regarding the lack of support that our operators receive from the DRT supervisors. The biggest issue is that when our operators have a fare dispute with passengers and call in to Operations control, the supervisors invariably tell the operators to let the passenger ride, regardless of whether he or she has paid the proper fare, or has a transfer. This answer comes across the radio so the passenger in question, as well as the rest of the passengers on the bus, hear that direction from management which puts our operators in a precarious position, open to verbal and sometimes physical abuse.

Although our Standard Operating Procedures manual states that the operators are to collect the proper fares and to confiscate fraudulent passes, the policy at DRT is not to engage in verbal or physical altercations over fares. Depending on the mood of the passenger on any given day, the mere request from our operator leads to a confrontation by the passenger. The result often ends with our operators being verbally abused and at times being spit on.

Recently one of our operators experienced this exact situation and she received very minimal support from management. Myself and Operations reps met with management over the totally unacceptable and unprofessional way this situation was handled by supervision. The police should have been called immediately and the passenger sought and charged under Bill 221. A supervisor should have attended the location, with a clean-up kit at the very least for the driver and if need be, a relief driver being offered.

Our committee has made it very clear to DRT management that any type of abuse toward our operators be treated very seriously and use every available avenue possible to have the abusers charged by police. There are cameras over the fare boxes in many of our buses, where the pictures of those abusers can be obtained by management for the police to use in their investigation. As well we believe those pictures should be posted publicly. The very first thing that needs to happen is to ensure that the support for our drivers from management be their priority.

In Solidarity.

Pre-Contract Games Starting Up At AGS Automotive

Bob Bryant
AGS Automotive Chairperson

WE'RE NOW ENTERING THE LAST YEAR OF OUR COLlective Agreement. What I find baffling is the misplaced blame on our workforce for the ongoing quality problems we've been experiencing in this facility. When a company sets a goal of $78,000 worth of chrome-plated scrap parts per month, that should set off alarm bells in itself. I can't help but think this management team is distracting the ownership by blaming the workforce, suggesting poor attitudes and in some cases purposeful mishandling of product. Working at the chrome inspection station I have witnessed anything but this behaviour. Personally, I feel we have members who work quite well together.

To all the newer employees, don't be disturbed by the games management plays, such as removing the chairs from rest areas, the spike in unnecessary disciplines, and now, the removal of all reading material from the shop floor. These are the same games, same players, that we seniority employees have been experiencing for years. The laughable part is to suggest that this reading material could cause health and safety concerns.

The dust collectors installed in the polish area are nothing but a smoke screen. After months of use when the dust filters were changed, there was no accumulation of dust in the drums. The dust the nearby employees are consuming on a daily basis should be a more concerning to management than the reading material. They just haven't figured out how to discipline us for inhaling dust. Oh wait, theft of company property!

Usually management waits until after a collective agreement is settled to play these games. To go out of your way to make employees miserable in the workplace can only have a negative impact. Why this company would want to run the risk of creating militant attitudes before contract bargaining is astounding.

The removal of three wash lines from this facility should be answer enough as to why we have so many rejected parts after plate. This limits the inspectors' ability to inspect one part per hundred before chrome plating. Each and every part is then inspected at chrome inspection, then again at back side coating, and then again when it reaches the customer. This equates to one per cent before final finish, 300 per cent after. It doesn't take a rocket scientist to figure out what's wrong with this equation.

To finish off with something positive, Angelo Stathopoulos will retiring at the end of this month. Angelo will have 34 years in this facility and will be the first of the six early retirement packages available in this contract to be used. On behalf of myself and the rest of the committee, we wish him the best. Make sure to drop over and see Angelo in the polish area and wish him well.

In Solidarity.

Mourning The Loss Of Jim Freeman

Les MacDonald
Unifor Local 222 Retirees' Chapter Chairperson

WE HAVE LOST ANOTHER STRONG Union Activist in the passing of brother Jim Freeman. He was a mentor to lots of our younger activists today. I approached Jim when he was a grow-in to retirement on becoming involved in OFUR (Ontario Federation of Union Retirees). He accepted and was elected at his first convention as Vice-President. He helped so much in bringing this organization into today's world. He would have probably moved up to President this May. From all of us at OFUR and from the Unifor retirees from coast to coast we will miss you dearly. I know you will be paving the way to make our next life better, just as you did for us here. RIP Brother.

I would also like to thank our Local Executive and membership for continuing our Retirees Picnic this year, considering the loss of the number of members within our Local. I would like to point out that hopefully we can get new products for GM which hopefully increases more jobs for our plant and our youth out there who need good-paying jobs.

By the time you read this we will have had a rally at GM headquarters on April 25 to let them know that retirees want the Pension Cost of Living Allowance (PCOLA) back. We have not had a PCOLA increase since 2007. This PCOLA was negotiated in 1987 to increase pensions as the cost of living went up. The active workers will have received two increases by contract time. We know that the priorities are new product first, get the SWEs to full time with benefits etc., and then hopefully PCOLA restored for retirees. Remember that you, the ones in the plant now will be under our pension plan. We are in full support of our bargaining committee so they can bring this home for our retirees and active members.

As I write this report we have just finished our last retirees' dance until October. I would like to thank Wendy Rolfe, Rhodessa Stacey, Lance Livingstone, Lee Pace and the three Herrington brothers Pat, Paul and Mike for all their help and the work they do making these dances great. I would also like to thank on behalf of the recreation committee all the members who come to our dances. Hope you all had a good time.

In closing I would like to remind you that we may have more protests on the PCOLA and other issues that affect us retirees so please write this down to follow and keep up to date. Visit us on our website at www.local222retirees.ca.

Horseshoes Starting Up June 22

Wendy Rolfe
Unifor Local 222 Retirees' Chapter Secretary

BY THE TIME YOU READ THIS ARTICLE, WE WILL HAVE had our final dance of the season. Our April DJ Bill Van Huyse had to cancel for medical reasons so Lyndsay Pallister stepped-up for the dance. We thank and appreciate her very much.

There have been elections for the Recreation Committee. The Committee consists of Don Revoy, myself, Rhodessa Stacey, Lee Pace and Norma Glober. A big thanks for everyone who came out to vote and support us.

Next season, I believe it's going to be unavoidable that we are going to have to raise prices in some way on the running of the dances. We as a committee will try to work out a solution that will keep a large percentage of our attendees reasonably happy.

May 25 is the date of our next Pool Tournament. Please take note that it is a week later than normal.

Our past tournament on April 13 was a great day. Our "A" winners were father and son team of Paul and Randy Chopik; runners-up Dave Rafuse and Don Shaefer; "B" team winners were Randy Howard and John Kuny, with runners-up Hooch Lyon and Gary Ganz.

An extra big congratulations goes out to John Kuny, who is our most senior player at 91 years young and still winning.

On June 22 we will hold our first horseshoe tournament, starting at 10 a.m. sharp. Sign-up will be in the retiree room.

I would also like to thank Unifor Local 222 for their donations of draw prizes and support of our dances. We recognize and greatly appreciate your generosity to the retirees.

Photo by Sachin Bahal

91-year-young John Kuny still winning at pool.

Ontario Public Hospital Funding Is Second Lowest In The Country

Art Field
Unifor Local 222 Retirees' Chapter Treasurer

IT IS SAD THAT WE HAVE TO REPORT that Brother Jim Freeman passed away. As most of you know, he was president of Durham Region Labour Council, an executive member of the Ontario Federation of Labour and also on the executive of the Ontario Federation of Union Retirees. Jim and I were on the Political Action Committee of the Local for years, worked on election campaigns both federally and provincially for our riding associations. We also went to many conventions representing the Local to help make policy and elect executive and leaders of the party. That's when we elected Mike Breaugh, Ed Broadbent, Terry O'Connor and an NDP member from the old riding of Victoria Haliburton.

I have been to three meetings with the City of Kawartha Lakes Health Coalition to arrange to have a vote on the cutbacks that the Ross Memorial Hospital proposed. The Ontario Health Coalition, which we are a member of, says public hospital funding per person in Ontario is second-last compared to the rest of Canada. The difference between Ontario and the average of other provinces is $501 per person less. I used to have my blood testing done at RMH but they took away my right to go there. Now I have to go to somewhere else and use a lab that is owned by private enterprise. The reason they did it was to save paying staff at the Hospital who are unionized and make a decent wage. I used to go to the Hospital's annual meeting because I had a membership and wanted to ask questions on health issues and vote for the directors who run the hospital. They did away with having public meetings, that's called Hospital Democracy. The RMH is having three meetings in the city to explain its position to the public and answer the Health Coalition's questions.

The Health Coalition had a meeting in April in Lindsay with around 250 people there. There was a retired director from RMH who spoke and cable TV was there to cover the meeting. I too spoke on the issues. The list of people who made the provincial Sunshine List there was about 55, the CEO is making about $300,000 plus taxable benefits.

There are around 400 volunteers at the hospital who get no salary and are very valuable to the operation of the hospital. Then there are the workers who make minimum wage and only get about 24 hours a week.

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In the Unifor Local 222 Retired Workers Chapter, there have been some changes in the positions on the Executive. Wendy Rolfe is the secretary and I am the treasurer; these are two separate positions now.

The following groups received donations last month: Durham Outlook St. Vincent's Kitchen $500; Back Door Mission $500; Broadbent Institute $800; Big Sisters Big Brothers Whitby $500; Grandview Children's Foundation charity golf tournament $1,500; Hospital for Sick Children, Reid James Tanner Memorial Golf Tournament $500; Retirees' Wednesday Morning Bowling League $500. We also give $150 each month to Simcoe Hall Settlement House and $25 per month to the Durham Region Unemployed Help Centre. We bought tickets for the Women's Committee's International Women's Day Breakfast for $360 plus a donation of $500 for prizes. We also supported the Unifor Durham Regional Environment Council's comedy night fundraiser with a $500 donation.

In closing, "Wisdom is not a product of schooling but the life-long attempt to acquire it." (Albert Einstein)

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Ian Brown	Lear Retiree	Bowmanville	April 15, 2016
Piotr Boszczuk	GM Retiree	Oshawa	March 17, 2016
Joao da Mata	GM Retiree	Oshawa	March 18, 2016
John H. Davidson	GM Retiree	Peterborough	March 19, 2016
Terry M. Dunford	GM Retiree	Oshawa	April 9, 2016
Joseph Formosa	GM Retiree	Oshawa	March 29, 2016
James G. Freeman	GM Retiree	Oshawa	April 4, 2016
Roy J. Hopkins	Duplate Retiree	Newcastle	March 29, 2016
Harold V. Howe	GM Retiree	Oshawa	March 13, 2016
Edsel L. Johnson	GM Retiree	Peterborough	March 22, 2016
Lyle C. Kent	GM Retiree	Minden	March 15, 2016
Gary W. McGee	GM Retiree	Bowmanville	April 6, 2016
James Murphy	Woodbridge Foam	Oshawa	March 27, 2016
Joseph Otavnik	GM Retiree	Oshawa	April 2, 2016
Robert H. Page	GM Retiree	Bowmanville	Feb. 21, 2016
Lionardo Pantaleo	GM Retiree	Oshawa	April 6, 2016
D.M. "Luke" Prout	GM Retiree	Bowmanville	March 21, 2016
John Schoonderbeek	GM Retiree	Enniskillen	April 2, 2016
Laverne J. Soloman	GM Retiree	Oshawa	March 19, 2016
Harvey G. Stell	GM Retiree	Oshawa	April 9, 2016
Walter A. Zbyrovski	GM Retiree	Wellington	April 9, 2016

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits.

Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Carry On Jim Freeman's Legacy Of Helping Others

Lance Livingstone
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

JIM FREEMAN WILL BE MISSED BY everyone who knew him in the Labour movement and what he did for the community by fighting for rights of others, like $15 minimum wage campaign and the need for affordable child care. Jim was an activist who believed that we need to fight for others who need help on issues. We can honour Jim by helping others who need help as he would have done. So let's continue his fight in the community by getting involved helping others. We will miss you Jim.

NDP Convention

I attended the convention along with Trish McAuliffe, Gord Vickers and Don Nicholls. It was a very good one with great speakers like Stephen Lewis and Rachel Notley. As you all probably know, Tom Mulcair lost the confidence of the delegates and now there will be a leadership convention within two years.

There were many good resolutions passed but the one that caused the most discussion was the Leap Manifest. So we as a committee are going to get the information on what this actually means and bring it to you, the members.

Unifor Providing Support For Syrian Families

By Sachin Bahal
Durham College Journalism Student

LAST SEPTEMBER, UNIFOR CANADA ANNOUNCED THAT it would support the resettlement of five Syrian refugee families in Canada.

For the past six months, more than 60 Unifor volunteers have been meeting to plan out all aspects of support for the families' first year in Canada. The volunteers are divided into five groups, one for each family.

Some of the primary tasks the groups have been focussing on are finding temporary and permanent housing for the families, gathering donated furniture and accumulating household supplies.

Once the families arrive, they will also help them learn about life in Toronto, help them find jobs, as well as assist them with getting the healthcare, education and social services they may need within their communities.

To help get the Unifor volunteers ready, training has been provided by Lifeline Syria representatives who have taught about every detail regarding the sponsorship of refugees. They also gave the groups training on Syrian history and culture.

Mohamad Alsadi, the director of the Unifor Human Rights and International Department, says, "This is one of the most unbelievable humanitarian crises that we've seen in our time."

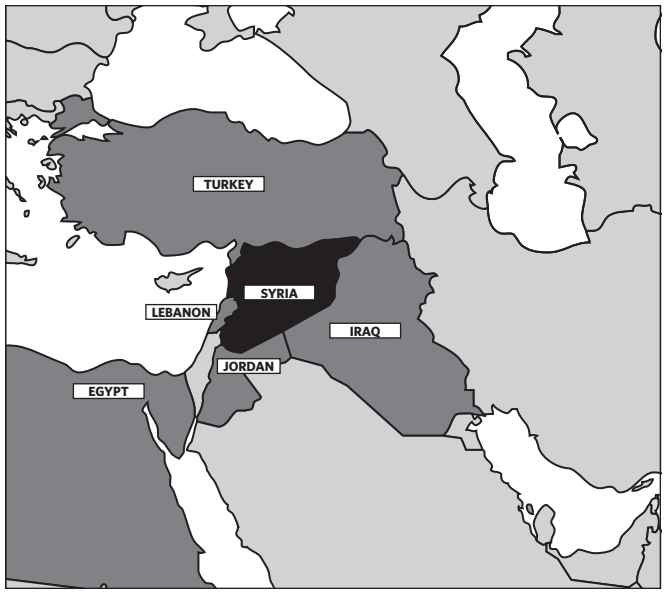
The current Syrian refugee crisis is the largest since World War II. More than 4 million Syrians have fled their country since the civil war started in 2011. More than half of them are children. The Syrians have become refugees in neighbouring Turkey, Lebanon, Jordan, Iraq and Egypt.

On top of that, more than 7.5 million Syrians have been displaced within their own country and 250,000 people have been killed since this war began.

Unifor Local 222 Communications Director Joe Sarnovsky is one of the volunteers helping out with the resettlement of the families.

"I'm so proud that Unifor is sponsoring these families and equally proud that so many members have volunteered their time to help make the families' transition as smooth as possible," he says.

The Unifor Social Justice Fund has donated $175,000 to support the five families, which works out to $35,000 per family. It also made a donation of $180,000 to the Canadian arm of the UNHCR, the UN Refugee Agency, to provide desperately needed support to Syrian refugees living in Jordan.



"This is a crisis that has been there now for five years but unfortunately, the world didn't see the crisis the way it should have been seen until they saw Alan Kurdi, the 3-year-old Syrian boy who was found dead on a beach in Europe. Only then did the world realize that something needed to be done," says Alsadi.

Auxiliary Celebrates 79th Year Of Union And

UNIFOR FAMILY AUXILIARY #27 CELEBRATED THEIR 79TH Birthday Banquet in fine style on April 16. Invited head table guests were Brother Colin James, President Unifor Local 222 and his partner Allicia Miller; Brother Les MacDonald, Chairperson Retirees Chapter Unifor Local 222 and his wife Gail; Sister Barb Dolan, Unifor National Representative of the Women's Department and Director of the Retired Workers Department and Strike and Defense Fund.

Sister Helen Rotterman delivered the grace and we enjoyed a great dinner by Cindy Parsons and her servers.

Sister Lynn Gowans, Recording Secretary, gave her report on the Auxiliary's activities during the past year. Sister Pam Cannons, Treasurer, reported on the year's donations for a total of $26,472. A detailed list of monies donated to the many agencies is included in this ***Oshaworker***.

Jackie Finn
Unifor
Family Auxiliary #27
President

Every banquet gives us the opportunity to honour our Sisters reaching milestones in their years of service. Sister Nancy Heney, Membership Secretary, presented the following with their lapel pins: 10 years, Sisters Ruth Hazelton and Margo Kennedy; 15 years Sister Amanda Grant; 20 years Sisters Donna Murdoch, Lyn Ross, Marilyn Souter. I presented the 30-year recognition gift of appreciation to Sisters Lynn Gowans and Helen Rotterman. Sister Jean Cannons presented the 40-year gift to Sister Dorothy McEachern. Sister Frances Sandford was honoured with a gift for her 50 years of service.

Thank you to the following who assisted in many ways in

Frances Sandford (left) receives a gift from Jackie Finn in recognition of her 50 years of service.

Dorothy McEachern (right) receives a 40-year service gift from Joan Cannons.

Community Service

making our evening a success: Sister Verna Parker for the floral displays on the tables; Sister Leslie Hoover and Brother Tim who greeted you so graciously at the door; Sister Phyllis Munroe for the snacks for later in the evening; Unifor Local 222 Union Hall custodians Derek Spence and Al Boos for all their co-operation; and last but not least, Sister Nancy Heney, who convenes the ticket sales and seating arrangements. She does a super job and along with Brother John Heney looks after the refreshments needed for the party.

A number stayed and danced to the music provided by our DJ, Scott Barry.

Next year Sisters and Brothers, we will celebrate 80 years.

AUXILIARY CELEBRATES 79TH YEAR OF UNION AND COMMUNITY SERVICE
continues on page 20

Helen Rotterman (centre) and Lynn Gowans (right) receive 30-year recognition gifts from Jackie Finn.

Unifor Family Auxiliary #27 Donations

CHARITIES	
St Peter's Anglican church food bank (200 x 12)	2,400.00
ALS Canada	200.00
Alzheimer Society	300.00
Canadian Cancer Society	300.00
Children's Wish	100.00
Community Care Durham	300.00
Cystic Fibrosis (6x)	200.00
Distress Centre Durham	200.00
Special Olympics Ontario	200.00
Durham Family Respite Services	500.00
Easter Seals Ontario	500.00
Gate 3:16 support centre for homeless youths	100.00
Gate 3:16 walkathon	100.00
Harmony for Speech Dec 2016	400.00
Heart and Stroke Foundation	300.00
Hearth Place	600.00
Leukemia & Lymphoma	100.00
Motorcycle Ride for Dad prostate cancer – Dave Hubbard	300.00
Multiple Sclerosis Soceity	50.00
Oshawa Naval Veterans – building accessibility	300.00
Parkinson Society Canada	200.00
Rose of Durham	150.00
Save a Family Plan – India 2015-2016	240.00
Simcoe Hall – Big Yellow Bus summer camps	327.00
Sunrise Youth Group	1,000.00
United Way- backpacks 150 x 14	2,175.00
Women's Healthy Environments -Environment council	500.00
Windreach Farm	1,000.00
Total charities	**13,042.00**
BURSARY AWARDS	
Eastdale Collegiate	400.00
GL Roberts Collegiate	400.00
O'Neill Collegiate	400.00
Central Collegiate	400.00
R.S. McLaughlin Collegiate	400.00
Monsignor John Pereyma Catholic Secondary	400.00
Durham College	400.00
Maxwell Heights Secondary School	400.00
Paul Dwyer Catholic High School	400.00
Total scholarships	**3,600.00**
CHRISTMAS DONATIONS	
Bethesda House Bowmanville Christmas	400.00
CHMA Christmas	400.00
Cornerstone Community Assoc.	400.00
Denise House	400.00
Destiny Manor	400.00
Hillsdale Manor Christmas gifts	500.00
Simcoe Hall Settlement Christmas 400+250 food vouchers	650.00
St Vincent's Kitchen – Durham Outlook for the Needy	400.00
Thorntonview -community Christmas gift giving	600.00
Fairview-Christmas gifts	500.00
Total Christmas donations	**4,650.00**
IN LIEU OF FLOWERS DONATIONS WERE SENT	
RMHF – Unit Dialysis Verna Parker sister Veronica Collins	30.00
Hospital Foundation – sister Marg Fitchett	30.00
Durham Humane Society – sister Marion Taylor	30.00
Cancer Society for sister Judy Huff	30.00
Lakeridge Health palliative care – Lois Nimigon Brother Jack Foster	30.00
Hearth Place – sister Jilliann Topham-McCullough	30.00
Jilliann Topham-McCullough – fundraiser	5,000.00
Total in lieu of flowers	**5,180.00**
Grand total for all donations	**26,472.00**

Auxiliary Celebrates 79th Year Of Union And Community Service

Continued From Page 19

Plans will start ASAP. I want to thank my Executive for their ongoing support and you the members, you make my job a pleasant one. Thank you for the beautiful card and gift that was presented to me by Sister Verna Parker on behalf of the membership.

At our meeting of April 5, sadly, we draped the charter in memory of Jilliann Topham-McCullough. Jill joined our Auxiliary in 2002 and enjoyed assisting with serving at our catering functions when needed. She fought a courageous battle with cancer but passed on at the young age of 36. Condolences go out to her two young children, Kaiser and Aloe, their father Todd, mother Wendy McEachern, grandmother Dorothy McEachern and all the family.

Jilliann Topham-McCullough
July 16, 1979 - April 3, 2016

Sympathies go out to Sister Lois and Brother Steve Nimigon on the loss of Lois's brother Jack Foster; and to Sister Loretta Gourley on the passing of her sister Phyllis Leahy.

On April 4 we all felt a tremendous loss on the passing of Brother Jim Freeman, Durham Region Labour Council President. He has left behind his legacy of fighting for the rights of workers, the poor and seniors. Rest In Peace Jim. Our condolences go out to Monique and all the family.

Donations Made Recently

- Dave Hubbard "Ride for Dad," prostate cancer research
- ALS Society $300
- Cystic Fibrosis Canada $200
- Durham Respite Services $200

Thank you to our Hillsdale volunteers, Sisters Margo Kennedy, convenor; Serena Storms, Helen Rotterman.

I phoned in our pledge for Easter Seals during their annual telethon on April 10 in the amount of $500. Easter Seals Peterborough support families in the City and County of Peterborough, City of Kawartha Lakes-Haliburton, Northumberland and Durham.

We held our regular meeting on May 3, with the next meeting on May 17 at 7 p.m. including elections, if needed.

Hope to see you at our meetings. Enjoy the beautiful spring weather.

Donna Murdoch (left) and Lyn Ross (right) receive their 20-year gifts from Nancy Heney.

Amanda Grant (right) receives her 15-year gift from Nancy Heney.

Ruth Hazelton (left) and Margo Kennedy (right) receive their 10-year gifts from Nancy Heney.

Keep Copy Of Vacation Requests In A Safe Place

Mark Sheahan
District #7 Committeeperson

IT IS GREAT NEWS THAT ALL OF OUR BROTHERS AND sisters from St. Catharines will be returning home. You will all be missed. After traveling more than 200,000 km back and forth all of you deserve to return home.

I would like to welcome all new members who have recently been recalled to the area. It is nice to see members being recalled from layoff.

Anyone requesting extra vacation for 2016 should have received their vacation requests back from the Company. Keep your copy in a safe place. If you have not received your copy, inform your committeeperson so they can correct this.

By now all of the contract demand sheets should be back to the Shop Committee. We will be reviewing all demands and formulating our plan moving forward. We all must stand united to achieve our goals to secure a product and a future for every member in Oshawa.

I would like to congratulate Trevor McIntyre on his acclamation as Zone 32 Committeeperson and Nick Swaine as Zone 32 Alternate Committeeperson. I would also like to thank Tammy Schoep, Hugh Reid and Chris Boissoin for participating in the recent election.

In closing, I can be reached in plant at 905-644-4540 or by radio 8176

Getting Up To Speed Quickly In District #4 Ahead Of Contract Talks

Dave Greenwood
District #4 Committeeperson

I WOULD LIKE TO START BY THANKing the membership in Consolidated Trim for their welcome and patience during my transition as District Committeeperson. I have a lot of work ahead of me, learning 200-plus new jobs, new names, dealing with new management and negotiations around the corner. I will get there and look forward to the challenge.

I would also like to thank Mark Sheahan, Doug Noonan, Trevor McIntyre, Jason Wilson and Jeremy Pooler for their help as well, it has been greatly appreciated guys!

With negotiations getting nearer it is very important that we strive to make sure we are all individually in shape and have a plan set forth in the event of a strike. No one wants to go on strike and hopefully it will be avoided but we as members can individually prepare financially by planning ahead.

A few tips are:

- Consider reaching out to your financial institution for help, perhaps renegotiate or consolidate loans for lower payments or putting off mortgage payments or paying just interest on loans.
- Fill the freezer and load up the cupboards so the grocery bill will be offset.
- Leave large purchases until after negotiations if they can be avoided
- Seek credit now as opposed to trying to get it while on strike.
- Pay attention to utility peaks. Conserve during high rate hours.
- Skip the barber and give your kid a bowl cut. We all had them. We turned out fine.
- Hit up the library for magazines, DVDs and books.
- Extra overtime or any other money, sock it away and hopefully we will be successful in reaching an agreement without a strike and you will have some money saved for that big ticket item you have been wanting.

Just another reminder that transfers were eliminated April 1st and need to be renewed.

Union Meetings

The general membership meeting takes place on the first Thursday of every month, the GM unit meeting is the third Thursday, with the exception of July and August for both. Plan to attend, put it on the calendar and hear the information and issues within our workplace first-hand as opposed to hearing it through the grapevine or rumour mill.

As I write this, demand sheets have been handed out throughout the plant, I hope you have all filled them out and given them back to your reps. Your bargaining committee will go over these sheets and tally what issues are most important to our members and they will go on our demand list for negotiations.

In Solidarity.

Change Your Address

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.

Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email local222@local222.ca to ensure you get the next issue.

Standards Examining Material Handling Jobs

Kevin Campbell
District #2 Committeeperson

I WOULD LIKE TO START OFF BY SAYING THANK YOU TO the membership of District #2 for electing me for the position of your District Committeeperson. I would also like to thank Mark "Foggy" Carman for his many years and wish him well in his new position. I would also like to congratulate Rob Romano on his acclamation for the shift 2 committeeperson while thanking Pat Williams for stepping up to the plate and taking over the position until the election was held.

The count for the Equinox will be going up from 288 to 352 after the shutdown, which will save approximately 160 production jobs. In the body shop we will be losing some members due to the small amount of work we do on the Equinox but overall the numbers should increase plant-wide. The canvass has been done for the second week of shutdown and anyone who didn't want to work will have it off.

We have many issues in the material department, mainly with the jobs being overloaded. With the help of Dan Wilson we will get these addressed. There have been a total of 19 transfers called out to the production side of stamping as well as two for material. These were necessary to accommodate the third shift running as well as some factory assist jobs.

I can be reached at 905-644-3172 and by mike radio #3172. I look forward to representing you all and working together with the elected reps.

Dept. 69A Looking At Open And New Job Postings

Paul Wheeler
District #6 Committeeperson

BY THE TIME YOU ARE READING this article, any members who had requested extra vacation time should have had it approved by now and the forms handed back to them. If you have not heard from your supervisor on your vacation request, please put in a call for your committeeperson to have this issue resolved immediately. Nobody should have to wait on the Company to make their vacation plans.

Consolidated Plant

Many questions have come up with the increase of the units per day going up to 352. The Company will be calling out upwards of 30 transfers to 69A. On the motor line and in the AGV area all existing employees will keep their jobs regardless of any elements being changed, as these two areas will be the most affected by the increase in count. All other Dept. 69A areas should stay relatively the same. All open and new jobs will be posted for everyone to have the chance to post on. Remember postings go up on Thursdays and down on Tuesday of the following week.

St. Catharines

Good luck to all of the people who elected to return to St. Catharines; your long-awaited return date is May 9. You truly will be missed.

In closing, I would like to congratulate Mark Parish and Fred Smith on being elected Committeeperson and Alternate Committeeperson in Zone 65. To the other candidates who were not successful this time around, please stay positive and stay involved. I can be reached at 905-644-4694, by radio 4694 or e-mail paul.a.wheeler@gm.com.

In Solidarity.

Eastdale C.V.I. 50th Anniversary Celebration

For those members who attended Eastdale C.V.I. in Oshawa, please be aware that the school's 50th anniversary celebration is happening this spring from May 27 to 28.

A special "ECVI 50th Reunion Pub Night" is happening at the General Motors Centre on May 28.

More information about all events can be found at www.eastdale50.ca

Skilled Trades Continue To See Recalls Back To The Tools

Bill Dickson
Skilled Trades Chairperson

WE ARE SEEING RECALLS FOR PRO-ject work that has brought back T&D and IMMs that have not worked in the Trades in years. This has been a frustratingly long and slow process but it is good to see these Trades back on the tools.

The Shop Committee is going through the contract demand sheets to identify your demands and to set the order of ranking. The demand sheets clearly showed our top two in-plant demands, job security for all production and Trades by way of new product and making the Production SWEs full seniority members with a process to get to full wages. The Shop Committee as well as National reps have been busy preparing for negotiations, meeting frequently in preparation for full negotiations with GM starting Aug. 10.

As a reminder, without new product there will be a strike and all members should be planning on that occurring by preparing a sufficiently large strike fund.

The vacation approval process is (at this ***Oshaworker*** deadline) progressing with few conflicts. The actual number of vacation requests are significantly lower than usual, but with negotiations this year that is understandable. We will work through the conflicts to get everyone the time out of here they want.

This month's Oshawa and Eastern Ontario Skilled Trades Council meeting on May 26 will be the last prior to the end of our collective agreement, as we do not have meetings in June, July or August and September's meeting is after the Sept. 19 contract deadline. There have been recent suggestions to have a few meetings a year in locations other than Unifor Local 222, as our Council represents members in workplaces from as far away as Peterborough, Madoc and Trenton and these members can't attend our meetings in Oshawa. Any changes to our regular meeting time and location will be announced well in advance.

If you need to reach me, mike # 3262, my office number is 905-644-3262 or by email bill.dickson@gm.com. For third shift, I am usually in by 5:00 to 5:30 a.m. should you wish to talk directly with me.

NOTICE OF UNION ELECTION

Unifor Convention Delegates

Thirteen (13) to be Elected Local-Wide

All members in good standing are nominated and eligible to run.
Nomination cards available at the Unifor Local 222 Union Hall

Nomination box opens Thursday, May 19, 2016 at 10 a.m.
Nomination box closes Tuesday, May 31, 2016 at 10 a.m.

Election Thursday, June 9, 2016
5:00 a.m. to 11:30 p.m.

Voting at Unifor Local 222 Union Hall
1425 Phillip Murray Ave.

Note: Plurality Vote – No Run-off Election

Convention being held August 22-26, 2016

UNIFOR Local222 COMMUNITY PAGE

Give The Gift Of Life!

You Can Now Register Online!

Please visit www.beadonor.ca and follow the instructions.

For more information, please call Trillium Gift of Life at 1-800-263-2833

OSHAWA PERMANENT BLOOD DONOR CLINIC

Approximately every minute of every day, someone in Canada needs blood. In fact, according to a recent poll, 52 percent of Canadians say they, or a family member, have needed blood or blood products for surgery or for medical treatment. Unifor Local 222 has joined Canadian Blood Services' Partners for Life program. Whenever you donate blood, let them know you are a Unifor Local 222 member. There is a Permanent Blood Donor Clinic in Oshawa, located at 1300 Harmony Road North (southwest corner of Taunton and Harmony).

Please call 1-888-2-DONATE (1-888-236-6283) to book your appointment.

Canadian Blood Services
it's in you to give

VOLUNTEERS NEEDED!

Habitat For Humanity Durham

Habitat for Humanity Durham is currently building an exciting new project called CentreTowne. Help build homes as well as hope for 24 families. Please call 905-428-7434 to volunteer. Play a significant role in building a stronger community. Your assistance is needed and greatly appreciated.

Meals On Wheels Drivers

Community Care Durham is always looking for volunteers to drive for Meals on Wheels, provide friendly visits, or to transport people around. Call them at 905-430-5613 or visit www.communitycaredurham.on.ca

Information Durham Website

The United Way of Durham Region coordinates volunteer opportunities at many area agencies. Check out the Information Durham website at www.informdurham.com and click on 'Search Volunteer Opportunities' or call 905-434-4636.

Are you or someone you know in crisis now?

24-hour telephone support line:
905-666-0483
or 1-800-742-1890

"helping those in distress to cope..."

24/7 Distress Helpline:
905-430-2522
or 1-800-452-0688

Kids Help Phone

24/7 phone and online counselling available at:

1-800-668-6868 or KidsHelpPhone.ca

Mourning Jim Freeman While Celebrating His Labour Leadership

BY
JOEL SMITH

Jim sharing a story with Larry Ladd, Joel Smith and then-Provincial NDP leader Howard Hampton at the GM blockade in 2008.

WHILE MANY OF US LOST A BROTHER on April 4, 2016; many more workers in our community, province and country lost a champion. Jim Freeman was principled, warm, fearless, savvy, smart and funny. He was also a mentor, ally, defender, activist and so much more than the adjectives we string together to describe someone. The most important thing to me about Jim is that he was my friend.

I met Jim in the 1990s when I was about 25. We had gone through a terrible recession, suffered the first consequences of free trade and were now facing the full-on assault on workers by the new Mike Harris government. I had had enough of plant closures (including my own in Scarborough), layoffs and the feeling of never having any security in my life and work life. I was ready to fight but I wasn't sure how or where. Like many others this path led me to Jim.

Jim was an Alternate Committeeperson in Plant 2 Trim and was the Chair of the Political Education Committee. Jim became a mentor to me. I was elected as an Alternate in Plant 1 trim in 1996. Jim made himself available to offer advice and support when I was green as grass. He invited me to rallies and protests. He got me involved in the NDP in Oshawa. He encouraged me to run for the Political Education Committee and get involved. When in doubt I followed his lead.

Jim with past-Local 222 President and current OFL President Chris Buckley at the CLC Convention in Montreal in 2014.

In 1999, Jim and I roomed together at the OFL convention. At the time I was involved in the Labour Council and we were experiencing some problems. I asked Jim if he would consider running to be a delegate and help us push to have a more activist Council. As busy as he was he agreed. We succeeded in pushing the council in a progressive direction and before you knew it, Jim worked his way up the executive until he was acclaimed as our President.

It was on the Labour Council that Jim spread his wings. We always knew Jim was a leader. Pretty soon everyone else would find out too. Jim believed that the council was getting long in the tooth and that the voices of young workers were not being represented. Like everything else he contemplated, he had a plan. We were going to open up a spot on the Executive Board of the Council to youth. We were also going to encourage the affiliates to send youth delegates. We did. The first youth executive board member, Erin Harrison, was still in her teens and today is the Ontario Director of the Canadian Labour Congress. Jim wasn't done. He brought a motion to the Ontario Federation of Labour to add a convention credential to every Labour Council for a youth delegate. As Oshawa MPP Jennifer French put it, "Some people blaze trails and some people widen them for the rest of us. Jim Freeman did both."

Jim was a driving force to bring a Labour Day celebration to our own community. For many years unions including our own would send buses of activists to the parade in Toronto. Jim was convinced we could and should do it here. He found a willing ally in our then-new President of Local 222 Chris Buckley, who committed to supporting an event here by agreeing not to send buses to Toronto and help to finance the picnic at Memorial Park. We haven't looked back. Labour Day in Oshawa is now a community tradition.

Jim was elected as a Vice President of the Ontario Federation of Labour representing Labour Councils and served a number of terms. His election reflected the respect and genuine affection that so many had for Jimmy from across the province. His voice was honest and never waivered when he took a position. He argued on principle and never made it personal.

Jim believed in building broad links within the community with groups out-

MOURNING JIM FREEMAN WHILE CELEBRATING HIS LABOUR LEADERSHIP
continues on page 26

Jim Freeman Taught The True Meaning Of Social Activism, Leading By Example

BY
BILL MUTIMER

Jim with Bill Mutimer, Diane Cunningham and Steve Drinkwalter at the CAW Collective Bargaining Convention in 2005.

I MET JIM FREEMAN AT THE PEL leadership program in Port Elgin in 1989. I knew then and there this guy was the real deal. Those four weeks I spent with Jim provided me with a ton of local history, as well as the history of our Union and politics here in Oshawa.

He explained in simple terms your Union is more than the four walls of your workplace. Others who have no unions in their workplaces deserved our support as well. He convinced me to join the Political Action Committee and it's there I learned the importance of our Union being involved in politics. We've since, as a Local, disaffiliated from the NDP as a result of the membership's wishes. This did not deter Jim. He stayed involved with the NDP Riding Associations. He got involved in Labour Council. He understood to get workers and the working class a voice in the government houses, you needed people who will vote for what we need and that's the NDP.

Jim was happy to fill in for me when I was on GM pensions, right up until he retired, which is when he became President of Durham Region Labour Council. He brought Labour Day to Oshawa. He was on the Board of the OFL. He worked on every campaign for the NDP in every election for over 40 years. He was instrumental in involving youth in our Local and at DRLC.

As you can see, Jim was an extraordinary activist, always ready to fight and help those in need. He never stopped till the day we lost him and will always be remembered as a tireless worker for social justice and a true working class hero!

He and I started the first International Women's Day breakfast years ago, an event that has grown each year as Jim drew in more and more brothers to help by making it a fun morning.

Jim had a way of making you feel like you were important. He was the first to thank you for coming out and made you want to come back again.

He helped get our Union more involved in our community and made social justice his calling, becoming involved in many community groups. He was a true ambassador for our Union and his Labour Council.

Some said Jim was quite the devil and trust me, he loved to laugh and have fun. It's what drew people to him. So yes at times he could be a devil, however he wore a halo not horns, was a rose with the thorns but still as gentle as a lamb.

Jim, you will be truly missed, never forgotten and always loved. I'm proud to call you brother and so happy I was your friend! Solidarity forever my friend! I would say rest in peace, but I knew you well enough to know you'll never rest until there is social justice for all. We shall carry on your fight.

Mourning Jim Freeman While Celebrating His Labour Leadership

Continued From Page 25

side of labour. In the 1990s he was an active participant in the Durham Region Coalition for Social Justice. He was an active member and supporter of the local Health Coalition and the Ontario Health Coalition. The crowning achievement of this side of Jim's activism was as the driving force in the creation of We Are Oshawa. Jim was clear not to characterize We Are Oshawa as a coalition.

Jim sat on the board of the United Way of Durham Region. He loved helping others. You would be hard pressed to find anyone in the not-for-profit sector who did not cross paths with Jim or receive his support in our community.

I could go on and fill many more pages. I will miss his wicked sense of humour, his compassion, his passion, his courage and his leadership. Most of all I will miss his friendship and I know I am not alone. To Monique and Jim's family; thank you for sharing someone so special with the rest of us. We join you in mourning his loss.

Jim sharing a laugh with Steve Bullock in Vancouver in 2006.

Jim and Monique.

Jim Freeman, My Best Man, Friend And Colleague

BY
STEVE BULLOCK

I MET JIM WHEN I WAS 15 YEARS OLD at a bonfire party. Our friendship continued on for the next almost 40 years, and while there were some years we lost touch, we always found ourselves together again at various Union events. I became involved with the Political Action (later Education) Committee back in 1996. I was quickly acclaimed to the position of Recording Secretary; during this time Jim was the President and Bill Mutimer was the Vice-President. I always thought that those two men must have some confidence in me, even though it was probably because nobody else wanted to do the job.

Jim, Bill and I had become very involved in fighting the regressive attacks and legislation under the SupposiTory government of Mike Harris and his Labour Minister Elizabeth Witmer. The continued attacks on the right to organize, the 40 hour work week and our hard-earned wages/benefits made us rise to the occasion and fight for everything we had. The CLC and OFL organized "Days of Action," where we would shut down cities in Ontario, and cross-picket workplaces so that the workers were not targeted and fired by those employers during our occupation of those workplaces. Jim and Bill were instrumental in the art of shutting down such employers and we soon became the three amigos who were usually first on site with our "Local 222 Oshawa PAC" banner at those workplaces spread across Ontario.

As we participated in the "Days of Action" we had CAW flying squads all over Ontario to occupy and/or bolster picket lines while our Brothers and Sisters were locked out or on strike. This for me was the most exciting time to be a trade unionist as it made me feel alive. It was a great feeling to know that we weren't just fighting for ourselves, but we were fighting for all workers and even future generations of workers. Jim was always at the forefront of every demonstration, protest and strike as proud as could be, holding the CAW Local 222 Flag and later the Unifor Local 222 flag.

There was the time when Jim, Bill and I were in Witmer's hometown of Kitchener. We were the very first ones on the ground with our flags ready to set up a picket line. There was a police officer there who sarcastically remarked to Jim "yeah, I see you here with all of your friends." Just as Jim was about to respond, we felt the pavement tremble, and over the ridge came thousands of our Brothers and Sisters to join us. Jim just looked at the police officer and said "here come my friends." The officer's jaw dropped in complete awe as he realized the true strength and solidarity of Unions from all over the Province ready to participate in the "Days of Action."

I have so many other fond memories of Jim and his quick wit, knowledge of politics and his strategic advice about organizing protests or demonstrations. Jim also planned the Labour Day celebrations here in Oshawa at Memorial Park, with the OFL President Chris Buckley who, at the time was the Local's President.

On a more personal note, Jim was my best man at my wedding in 2010 in the Dominican Republic to my wife Deb. Jim was a true friend, my best man, a loving husband to Monique, and a true inspiration to anyone he came in contact with. Jim never had a selfish bone in his body to ever promote himself, he just opened doors to many in the Labour movement. I will miss him deeply as a friend, colleague and activist, as he made our world much more tolerable, kinder and he was a giver to anyone in need.

R.I.P. Jim. We will miss you and you will never be forgotten.

Pre-Retirement Workshop June 4 Plus Lear Windsor Pension Issues Update

WE ARE PLEASED TO ANNOUNCE we have arranged with the National Union to hold a pension pre-retirement seminar on June 4.

When it comes to retirement, as Chief Lindsay always said, "we don't plan to fail, but we may fail to plan." Experts advise starting your retirement planning anywhere from five to 10 years ahead of your anticipated retirement date.

Applications are available at www.local222.ca, at the front desk at the Unifor Local 222 Union Hall and from us.

Lear Windsor Pension Wind-up

With the Lear Windsor pension wind-up back in 2011, members would have received Lear wind-up pension papers with the option to take a Commuted Value amount or defer to a monthly pension when the member reached 30 years of eligible service or age 55 with 10 years.

We are finding that when the members who opted for the monthly pension are preparing to start their retirement, the Lear date to start receiving the pension payment is not the same as the date of the GM pension when the member reaches 30 years.

The members were told in 2011 to check their documents to make sure the dates and pension amounts were correct.

Members who brought the issues forward at that time were able to get things corrected, or at least receive the explanation as to why the pension start dates were different.

The Financial Services Commission of Ontario has signed-off on the wind-up for Lear Windsor. Because of the time that has lapsed, the Union would have a very difficult time to get any corrections Lear Windsor members may now be seeking because the wind-up is considered complete. Sun Life and Industrial-Alliance are the pension providers for the former Lear Windsor plan. They cannot make any adjustments.

If you need us, Glen can be reached at 905-644-3642 or email glen.grill@gm.com and Tim is at 905-644-6342 or email tim.bailey@gm.com.

Glen Grill
Pension Representative

Tim Bailey
Alternate Pension Representative

Unifor Local 222 Retirees

Our Best Wishes go out to the latest group of Unifor Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.

*** Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Canada; CCTW = Coach Canada Trentway Wagar**

Name	Unit And Department	Years of Service	Retirement Date
James R. Cler	GM/751	30.2	April 2016
James Finlay	GM/70	31.8	April 2016
Philip Gibbens	AWC	20.0	April 2016
John Gormley	CCTW	10.0	April 2016
Elaine M. Guerin	GM/751	30.2	April 2016
Eric Keats	CCTW	10.0	April 2016
Gary R. Lowe	AWC	42.0	May 2016
Witold Malec	CCTW	4.0	April 2016
Arthur G. Powell	GM/741	30.1	May 2016
Donald O. Randall	GM/85	27.2	May 2016

GM Members who have retired are contacting the Union Hall because their names have not appeared in the *Oshaworker*. Please be aware when you go through the retirement process by yourself online, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. By including the Unifor/GM Pension Reps in your retirement process we will be able to include your name in this *Oshaworker* list, send you a Unifor Retirees card (needed for elections), change your status and include your new pension number in our database. Without a copy of your papers, we are unable to provide documentation support to yourself or your family in the future.

Unifor Pre-Retirement Workshop

Planning For Your Future

Spouses/Partners welcome and encouraged to attend.

Saturday, June 4, 2016

This one-day course runs from 8:30 a.m. to 4 p.m. at the Unifor Local 222 Union Hall. It is designed to help workers and their families from all of our workplaces plan for the transition to retirement, emphasizing the importance of advance planning. Admission is free; lunch is included.

The course covers 5 main topics:

1. **Social & Leisure Time:** Positive ways to use your time when you don't have to go to work.
2. **Legal Planning:** Unifor Legal Services on wills and estate planning.
3. **Pensions & Benefits:** Service Canada presentation about government benefits; Q&A with Unifor Pension Reps.
4. **Financial Planning:** Presented by advisors from AWCCU Financial.
5. **Unifor Retirees Chapter:** Overview of activities presented by a Chapter representative.

Deadline is Friday, May 27, 2016

UNIFOR
Local222 | Canada

Once you sign up, your place in the class is held. Please call the Union Hall if you need to cancel.

Planning For Your Future: Saturday, June 4, 2016

Name **(PLEASE PRINT CLEARLY)**: _____ Clock #: _____

Will spouse be attending? ❑ No ❑ Yes If yes, spouse's name _____

Telephone: _____ **(will be used only if a change in the event occurs)**

Address: _____

Please check which shift you are on: ❑ Shift #1 ❑ Shift #2 ❑ Shift #3

GM Personal Benefit Summary For Active Members

WHEN YOU RECEIVE YOUR GM PERSONAL BENEFIT summary, please make sure you read it all very carefully to make sure all the information is correct. If there are any errors or omissions, you need to call the GM Canada Benefits Centre at 1-877-442-4625, use your PIN and User ID or press * and then 0 (zero) to speak to a live representative.

If you are changing or choosing a beneficiary, it is important to make sure you sign and date your Beneficiary Designation Form and mail all the other forms (including the cover letter) back to the GM Canada Benefits Centre. Please note the cover letter has a bar code on it which is scanned into your file and proves the documentation has been received by the Centre.

Please read the Beneficiary Designation form to ensure all the information is correct before you sign it. If it is incorrect you cannot make changes to the form. You must start the process over again.

Barry Grills
GM Insurance Representative & Executive Board Member (Trustee)

Don Thompson
Service Representative & Executive Board 1st Vice President

Steve Bullock
Service Representative

Phil Masson
Service Representative

Please note the Beneficiary Designation form must be returned within 60 days for the changes to be valid.

Don Thompson, Steve Bullock and Phil Masson can be reached at the Unifor Local 222 Union Hall at 905-723-1187; Barry can be reached in-plant at 905-644-3278 or email barry.grills@gm.com.

Important Phone Numbers

Unifor Local 222
Union Hall
905-723-1187
1-800-465-5458

Unifor Dental Centre
905-579-8730

Unifor Legal Services Plan
905-433-4242
1-800-387-6592

Unifor Local 222/TD
Group Home & Auto
Insurance
1-866-296-0888

GM Canada Benefits Centre
1-877-442-4625

Ottawa Proposes Changing Waiting Time For E.I. Benefits

FIRST AND FOREMOST, WE extend our condolences to the family and friends of Brother Jim Freeman. His passion for social justice was second to none! It is a privilege to have known you Jim. Rest in Peace!

Tim Corrigan
SUB Representative

Tim Rankine
SUB Representative

Congratulations to all the Sisters and Brothers who have elected to return to St. Catharines on May 9. It has been a pleasure working alongside and getting to know many of you. Although you will be missed, it is great that you no longer have to spend three-plus hours a day commuting.

This is also great news as it should create openings for some of our members on layoff to return.

The recent federal budget proposes to make legislative changes to reduce the E.I. waiting period to one week from the current two week waiting time. This proposal if the legislation goes through will not come into effect until January 2017.

Our contact information if you require assistance is:
Tim Rankine 905-644-1541, email timothy.rankine@gm.com
Tim Corrigan 905-644-7839, email timothy.corrigan@gm.com

Introducing The New Unifor/GM Substance Abuse Representative

By
Tim Fallis
Unifor/GM
Substance Abuse
Representative

HELLO BROTHERS AND SISTERS, I AM A RECOVERING alcoholic and my name is Tim Fallis. Even though I am usually a person of few words, I would like to take this time to tell you a little bit about myself. I have worked at GM for 27.5 years, all of which have been on the assembly line. I have the honour of being your new Substance Abuse Representative. When I saw the posting that the position was open to the membership, I had to submit a resume. Let's say that ad spoke to me.

I have been passionate about recovery ever since I made the decision to take the steps to make sobriety my choice in life. About 10 years ago, I reached out to the Substance Abuse Rep at the time as I knew I had a problem with drinking. I wasn't sure what I wanted or needed but I knew I wanted to make a change. By following the advice of the union rep I was given the ability to start a journey in life that is second to none. I have been sober for over eight years. Some may think that is not a long time but remember those suffering from the disease think eight days, or possibly eight hours is forever.

Since going to a treatment centre I have been involved in AA because that is what works to keep me on the path I choose to travel. Some of the qualifications that helped me to obtain this position is all the service work I have done for that program. Currently, I am the Kawartha District Secretary/Registrar which, among other things, gave me the courage to put my name forward.

Remember alcoholism/addiction is a disease not a disgrace. If you think you have a problem with drugs or alcohol give me a call and I can guide you in a direction that can improve and possibly save your life. With my recovery background I understand the importance of confidentiality. I can be contacted by phone at 905-644-3723; cell 905-426-0002; mike radio 348 and email timothy.fallis@gm.com.

For workplaces other than General Motors, talk to your Employee Assistance Program Representative or to find assessment and treatment services in your community, try the following:

Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca.

DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.

Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service.

Look in the Yellow Pages under "Addiction" to find your local referral service.

In Solidarity.

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative Tim Fallis:
office: 905-644-3723 ■ cell: 905-426-0002
mike radio: 348
Tim can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

A NIGHT IN THAILAND 2

FULL CONTACT MUAY THAI & THAI DINNER

Unifor Local 222 Union Hall
1425 Phillip Murray Avenue, Oshawa

Saturday, June 4, 2016

Doors open at 5 p.m. ■ Show starts at 6 p.m.

Tickets: $35 in advance, $40 at the door ■ Call 905-439-5254 or visit kalsamrit.com

Pick up tickets from Kalsamrit Muay Thai ■ 182 Wellington Street, Bowmanville

UDREC Presentation On Bees A Sweet Success

Jesse Forbes
Unifor Local 222
Environment Committee
Chairperson &
Unifor Durham Regional
Environment Council President

ON APRIL 10, MEMBERS AND THEIR kids came out to Unifor Local 222 for the Unifor Durham Regional Environment Council's 'Precious Pollinators' event, where the children and their parents could learn about pollinators and start connecting the dots between bee health and our own.

Kids who attended made bee crafts and ate snacks made with real honey from Krumbs Breadery in Newcastle.

Mary and Dan Brittain from the Cottage Gardener in Newtonville gave a great presentation about how bees eat nectar and cross pollinate the plants so our food can grow. We learned about what types of plants are a pollinator's favourite and which plants to avoid.

The beekeeper, Steve Lawrence from Dare 2 Dream Farm, talked to us about bee colonies, how the bees operate in their day-to-day lives, and how we harvest honey from their hives. Steve showed us all of the tools of the trade, and even had samples of different types of his honey including: dark honey, cinnamon honey, spicy honey and even his own home made honey mustard.

After the presentations everyone gathered to watch The Bee Movie to bring the whole discussion to life.

Overall the event was a huge success! Special thanks goes to John Treen and Angie Sterling from UDREC for all their effort getting this event off the ground. We hope everyone who attended had a great time and those who missed it will join us next time.

Human Rights Request For Closed Captions On Health And Safety Videos

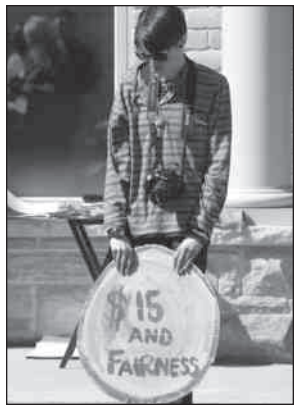
Francine Saunders
Human Rights/
Employment Equity
Representative

ONCE AGAIN, PORT ELGIN WAS AN AMAZING EXPERIence. My first week back was very busy with both calls, interviews and meetings, so I apologize for any delays in answering calls. I would like to thank Jenn Cowie and all the Union Reps for the incredible support that I have received over the last couple of weeks.

I am gathering educational resources that I will be getting out to the floor over the next few months. I have put forth a request, in support of our deaf and hard of hearing members, to have closed captioning on all health and safety videos.

My computer is now up and running, so if you have any questions please feel free to email me. My email is francine.saunders@gm.com; office number is 905-644-1114, radio #1114.

Photos by Sachin Bahal



Rally In Oshawa To Fight For $15 & Fairness

On April 15, We Are Oshawa hosted a day of action for the Fight for $15 & Fairness outside of MPP Jennifer French's office. The movement's main focus is to provide Ontario workers with decent jobs that pay a decent wage by trying to get the Ontario government to raise the minimum wage to $15 per hour. For more information about the movement, visit: 15andfairness.org

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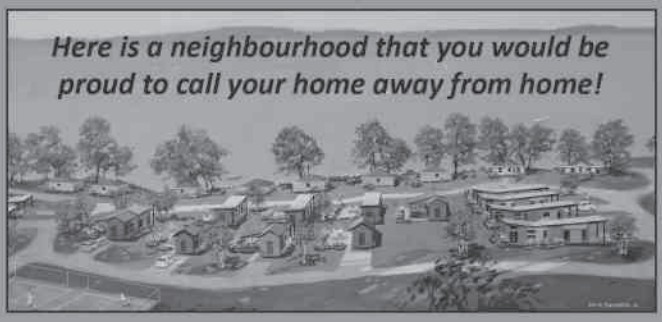

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Ways The Unifor Women's Advocate Can Help

Teresa Martin (Knox)
Human Rights/Employment Equity
Female Advocate

I WOULD LIKE TO START BY THANKing everyone for their support in the recent election. I look forward to representing you as your Employment Equity/Women's Advocate/Human Rights representative for the next three years. I would also like to take this opportunity to congratulate all those successful in the election. I look forward to working with all of you. I have had the opportunity over the last few weeks to get training. I completed both Women's Advocate and Investigator Training delivered by Sue Houston, Unifor GM Employment Equity coordinator. The valuable information I have learned will help me deal with the various issues that arise on the shop floor.

The Unifor Women's Advocate position is my primary field of expertise. Having said that, should a situation arise where I come across a member who has a potential human rights concern and they feel comfortable in dealing with myself as a rep, I am also qualified and trained to deal with human rights issues. Francine Saunders is our elected full-time Unifor Human Rights rep and has my full confidence and support.

In my capacity as Women's Advocate, here is a brief outline of what my responsibilities entail. I support and refer members to the appropriate resources and services in the community. The resources and referrals could encompass a variety of situations for example: sexual assault or harassment, intimate violence and other forms of anger management, mental illness, suicide prevention, pregnancy and other related issues. The Women's Advocate also acts as a liaison and buffer between the Company and our member. What this means is if a member, due to intimate partner abuse, is absent due to injuries suffered by their partner, or needs time off for court appointments and could also have trouble concentrating on their job, that she will not be penalized with discipline. Confidentiality is essential. Many people just want to have someone to listen to them and show them compassion. During campaigning in the election I was asked "Why do we have a Women's Advocate? "The answer is in Ontario alone, three to six women are murdered every month. These murders are preventable. While there are men in abusive relationships the death toll is not reflecting this same statistic. It is very hard to concentrate on your job if you are going through serious problems at home. The Union and Company both realize this, which is why the position is here in the first place.

I would like to applaud the Unifor Local 222 Women's Committee for an amazing International Women's Day breakfast. It was a great success. It was great to see

WAYS THE UNIFOR WOMEN'S ADVOCATE CAN HELP
continues on page 35

Home and auto insurance program recommended by UNIFOR Local222

Take full advantage of your benefits.

We have worked with your union to make it possible for you to save on both your home and auto insurance. That's why, as a **Unifor Local 222** member or retiree, you have privileged access to the TD Insurance Meloche Monnex program, which offers you preferred insurance rates and various additional discounts. Make the most of your benefits — **get a quote today and find out how much you could save!**

Take advantage of your group privileges:
You could save $415* or more when you combine your home and auto insurance with us.

HOME I AUTO

Ask for your quote today at 1-866-296-0888
or visit uniforlocal222.tdinsurance.com

The TD Insurance Meloche Monnex program is underwritten by PRIMMUM INSURANCE COMPANY. It is distributed by Meloche Monnex Insurance and Financial Services Inc. in Quebec and by TD Insurance Direct Agency Inc. in the rest of Canada. Our address: 50 Place Crémazie, Montreal (Quebec) H2P 1B6.

Due to provincial legislation, our auto and recreational vehicle insurance program is not offered in British Columbia, Manitoba or Saskatchewan.

*Nationally, 90% of all of our clients who belong to a professional or an alumni group (underwritten by SECURITY NATIONAL INSURANCE COMPANY) or an employer group (underwritten by PRIMMUM INSURANCE COMPANY) that have an agreement with us and who insure a home (excluding rentals and condos) and a car on July 31, 2015 saved $415 when compared to the premiums they would have paid with the same insurer without the preferred insurance rate for groups and the multi-product discount. Savings are not guaranteed and may vary based on the client's profile.

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Thanks To Membership From Cancer Support Centre For Movember Donations

Charlie Black
Unifor Local 222 Human Rights/ Community Services Committee Chairperson

IT HAS BEEN SOME TIME SINCE I HAVE WRITTEN AN ARTI-cle, as I have not been well but feeling better now and time to catch up.

First I would like to congratulate all candidates on running in the elections and to those who won their positions.

Next, here is an update on Movember. In November I was able to raise $1,500 thanks to friends, family, co-workers, the Unifor Social Justice Fund, which makes Hearth Place Cancer Support Centre thank you all.

I have had some requests for a reprint of the pink shirts with the anti-bullying message on them. If you would like to get one please leave a message at the Union Hall for me or send me an email at charliejb58@rogers.com.

On May 17 we will be raising the flag at the Unifor Local 222 Union Hall as part of the International Day Against Homophobia/ Transphobia. For all those on days, please join us at 3:00 p.m..

An injustice to one is an injustice to all.

In Solidarity.

Ways The Unifor Women's Advocate Can Help

Continued From Page 34

Sister Erin Harrison win the Women of the Year award. We are all very proud of her.

As we are soon approaching June, just a reminder that Walk A Mile in Her Shoes is June. This is Durham's annual men's walk against domestic violence. The event will be held in downtown Bowmansville during Summerfest.

I have moved to a new office so my office number has changed. I will be around to give everyone my new contact information. I look forward to seeing you. I can be reached at 905-644-2827 or mike radio 3460 and email: teresa.martin@gm.com. As this position is only part time please leave me a message and I will get back to you; if it's urgent contact your committeeperson.

In Solidarity.

OSHAWA CPAP SOLUTIONS

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Women's Committee Supports A Variety Of Events In The Community

Aline Brown
Unifor Local 222
Women's Committee
Chairperson

SAVE THE DATE NOW, JUNE 4.

The Unifor Local 222 Women's Committee is looking forward to having all the brothers who participated last year plus new brothers take part to form our largest team yet in the Eighth Annual Walk A Mile In Her Shoes for Bethesda House. Please contact Ann Hubbell annmhubbell0511@gmail.com to find out how to sign up and give us your shoe size, as each brother is loaned a pair of stylish red high heels to wear for the walk. Don't worry, they have a wide assortment of sizes.

If every brother from last year invites another brother to take part we can grow our team. Plus, sisters, you can ask the brothers in your work areas to participate.

Not only do we need you to participate to help raise awareness about ending violence against women, we need each participant to collect pledges. You can let all your friends and family who sponsor you know that we always have someone taking photos so you will be able to show them how you look in your red high heels.

Bethesda House Mission Statement: In partnership with our community, Bethesda House provides secure shelter, woman-centered advocacy, outreach and other services to women, youth and children supporting them to live free from domestic abuse.

Why donations are needed: Bethesda House is grateful for the funding it receives from the provincial Ministry of Community & Social Services. However it does not cover the full cost of the services required to meet the needs of people dealing with domestic violence in Durham. Donations go a long way to help cover the rest of the costs. The support of the community is greatly appreciated.

We recently participated in the PFLAG Gala and Fundraiser as well as the Easter Seals Telethon. We answered phones

WOMEN'S COMMITTEE SUPPORTS A VARIETY OF EVENTS IN THE COMMUNITY
continues on page 37

Women's Committee Supports A Variety Of Events In The Community

Continued From Page 36

with an enthusiastic Unifor Team at the CBC studio in Toronto. Donations still can be made for this beneficial cause for the children and their families.

Our committee has plans to connect with women in the community on May 15 from 12:30-4:00 at a seminar on alternative dispute resolution, offering a learning opportunity for reducing conflict and stress in your life. There is a limit of 35 women in the class, being held free of charge at Lakeridge Health Oshawa, 1 Hospital Court. There are a few seats left, please contact me if you are interested in attending.

We have been approached to offer support for Grandview Children's Foundation with a fundraiser by the Durham

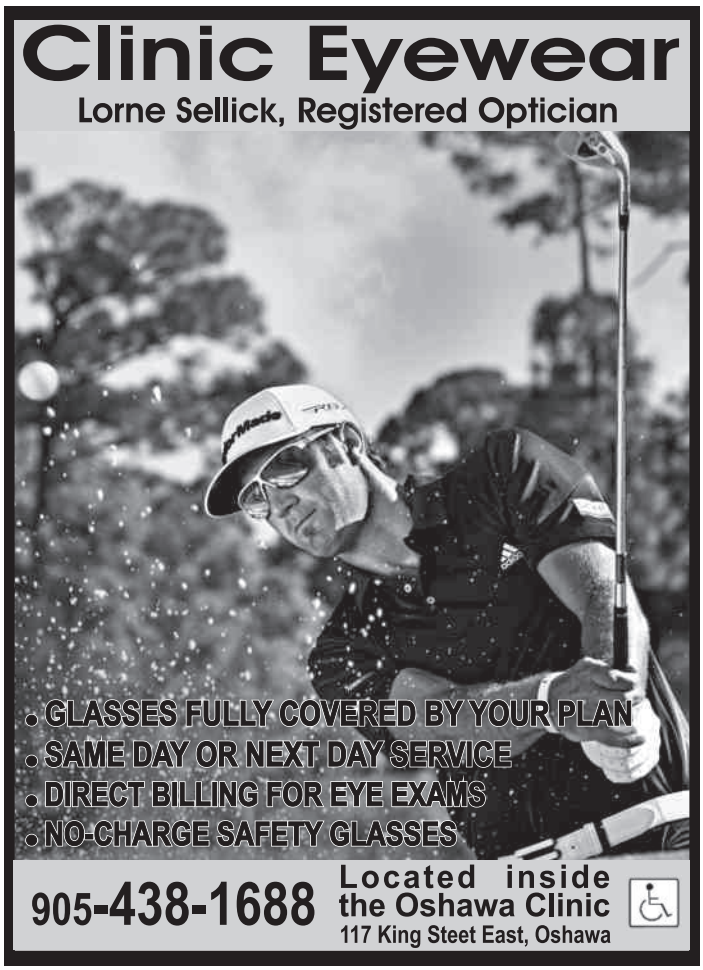
Diva's Women's Chapter on May 29 at Moose Lodge in Oshawa. There will be a barbecue, music with a live band, raffles, plus there is a Motorcycle Poker Run to sign up for or, if you can, provide donation prizes. Please contact me for more details by calling or emailing the Union Hall and leaving a message. You can Google Durham Divas as well.

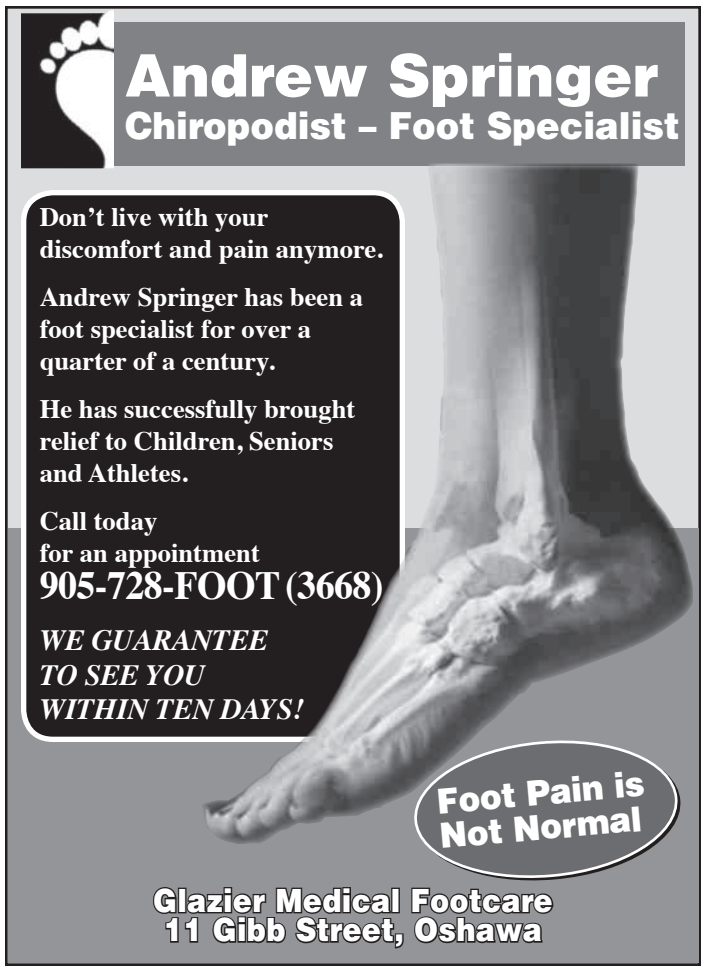
Habitat for Humanity Durham will host the Women In Power Build on June 14-18, each day from 8:30 a.m. to 4:00 p.m.. If any sisters are interested, please contact the Union Hall and leave your name for me. Open to sisters and brothers to volunteer as team leaders too.

On June 20 at our Standing Committee meeting at 7:00 p.m., the Women's Committee has invited a special guest to do a mini-workshop called "The Big Letting Go" for removing 50 pieces of clutter. Let us know if you are interested.

In closing, we would like to extend sincere sympathy to Jim Freeman's family and his extended family in the entire labour movement. He left an honourable legacy of true activism in the hearts and souls of many, bringing light and hope to social justice.

In Sisterhood.





Next McMaster Course Focuses On Workers In Auto

Mike Mutimer
Unifor Local 222 Education Committee Member

HELLO SISTERS AND BROTHERS, I, ALONG WITH THE EDUcation Committee, am excited to see everybody who has signed up for our upcoming Education Seminars in the next couple of weeks. Don't delay! You may still have an opportunity to sign up for a seminar. You can hand your sign up sheet into the Union Hall or you can email your choices to local222@local222.ca These seminars includes a roast beef dinner provided by our Unifor Family Auxiliary.

In April we had the opportunity to host Bob Van Cleef from the Education Department of the National Union who spoke to the Education Committee and some members of our Executive and the vice president from Local 1090 about utilizing our education programs more effectively. It was a very candid and frank conversation that had Bob and members of our Executive ready and willing to help in the pursuit of educating our members to the best of our ability.

We have one more Unifor/McMaster video conference course before it wraps up its spring session.

Working in Auto: Lessons from the Past and Prospects for the Future will be a four unit course. I encourage all to attend.

This two-session video conference course will discuss the history of the auto industry, current issues and challenges and what the future may hold for auto workers from a worker's perspective. New hires, young and veteran workers and retirees are encouraged to attend at Unifor locals around Ontario to discuss, debate and learn from each other.

Discussion will take place at our Unifor Local 222 Union Hall on May 16 and the following month on June 20.

Registration starts at 6 pm. Discussion will start at 6:30 pm.

■ ■ ■ ■ ■ ■ ■

By the time you read this, I'll be concluding a week at Port Elgin. This is a fantastic opportunity for many of our members. The fall schedule should be out in the middle of June. Check with your committeeperson to see what courses are available and to get an enrollment form.

When you attend the Unifor Education Centre, you get a great opportunity to meet Sisters and Brothers not just from different units within our Local but from all over our country. With evening being mostly open (yes, there are some night classes!) with great activities, you're able to interact and learn about other struggles in other areas of our Union.

I highly recommend this opportunity. You can find the list of current courses online at www.local222.ca. The Education Department is offering a new course called Unifor Foundations. This course is the start of a new certificate being offered instead of the former four-week PEL course. If you're an activist and looking to make a difference within your Union and community, this is the course for you!

Jim Freeman

As many of you know, we lost a great local labour leader suddenly last month. Brother Jim Freeman will sorely be missed. Jimmy was a tireless fighter for anybody who needed help. With his blistering honesty, he wasn't afraid to disagree with the status quo or if he didn't find something as fair as it appeared to be.

He believed, and rightly so, that young workers are the future of the labour movement and must be engaged if we are to change our lot in life. As President of the Durham Region Labour Council for nearly the past decade, he made our Labour Council the first Council in Canada to add a Young Worker to their Executive. He was instrumental in creating a credential to send a Youth Delegate to the OFL Convention. Cory Weir is our current Youth Executive member on the DRLC and was afforded the opportunity to attend the OFL Convention. He is but one of many young workers and people in the community who Jim Freeman was able to inspire to motivate others.

My father, Bill Mutimer and Jimmy were frequent roomies at Port Elgin. In fact, that's where they became lifelong friends and activists. I remember telling Jimmy last year how excited I was to be attending Port Elgin for the first time. Jimmy's response was, something he's said many time and I'll end with it, "The best education I ever received was through the Union."

Rest in Power Brother Jimmy.

In Solidarity.

FREE UNION SEMINARS

Wednesday, May 11 and Wednesday, May 18

#1 Health & Safety:
We all work in hazardous environments; learn how to avoid accidents; the Ontario Safety Act and how the Right to Refuse applies.

#2 Steward Training & Grievance Handling:
Practical examples of how to police a collective agreement while dealing with management; grievance handling.

#3 Suicide Awareness and Prevention:
Understand risk factors/warning signs of suicide; participants learn about dealing with someone contemplating suicide.

#4 CPR: Unifor Members ONLY
Note Limited to 15 members; the course is free. If you need a certificate, the cost is $25 payable at the time of the class.

#5 Labour Community Activist:
Want to get involved in making your community stronger through activism? Join us as we discuss current campaigns taking place and how you can contribute.

#6 Get To Know Your Union:
What unions are all about; how our Union is structured; how to be involved, especially for new members.

JUST ADDED!

The strength of our future is not only at the bargaining table and on the picket line, it is in the classroom.

The MAY 11 DATE is suitable for members on Days, Shifts 1 & 3
The MAY 18 DATE is suitable for members on Days, Shifts 2 & 3.
Please indicate your 1st & 2nd choice of available workshops.

You can email your information to local222@local222.ca or return the completed registration form to the Unifor Local 222 Union Hall, or fax it to 905-436-9515.

SEMINAR AGENDA

3:00 p.m.	Registration
3:30 p.m.	Dinner (free)
4:00 p.m.	Workshops

REGISTRATION DEADLINES:
WEDNESDAY, MAY 4 FOR THE WEDNESDAY, MAY 11 SEMINAR
WEDNESDAY, MAY 11 FOR THE WEDNESDAY, MAY 18 SEMINAR

UNIFOR Local222 | Canada

Unifor Local 222 Labour Education Seminar

☐ **WEDNESDAY, MAY 11, 2016** **or** ☐ **WEDNESDAY, MAY 18, 2016**

The Education Committee reserves the right to cancel any workshop that has insufficient registrations.

Name (PLEASE PRINT CLEARLY): _____

Telephone: (res) _____ email _____

Workshop: **1st Choice #** _____ **2nd Choice #** _____

Employer's name (i.e. LIM, Lear, GM, DRT, etc.) _____

Please check which shift you are on: ☐ Shift #1 ☐ Shift #2 ☐ Shift #3

Steve Hunter and Dean Howse drop the puck(s) to kick off the 2016 tournament.

Photo of Unifor Local 222 Team Smith, submitted by team coach Chris Waugh.

Hockey Winds Down As Golf Ramps Up In Union Recreation Calendar

Dean Howse
Unifor Local 222 Recreation Committee Chairperson

THIS YEAR'S UNIFOR LOCAL 222 4-PERSON SCRAMBLE Golf Tournament on May 20 at Bowmanville Golf Club is once again a very popular event. As of writing this article the entries are pouring in. Looks like another sellout; the cut-off date is May 13.

Once again our annual Retirees' Picnic will be held at Lakeview Park on June 14. This picnic is hosted by Unifor Local 222 Recreation Committee as our members' "thank you" to all Unifor retirees and spouses. A pre-registration with your commitment to attend will again be required so we can estimate the number of attendees. Please call the Unifor Local 222 Union Hall or email local222@local222.ca to pre-register. Union identification is still required when registering at the park the day of the picnic. Activities will start at 10 a.m. with registration at 9 a.m.. Parking as always can be an issue so please try to carpool or use Durham Transit. A very limited number of handicapped parking spaces are available.

South Eastern Ontario Recreation Council

Our Regional Council hosted the Unifor National Hockey Tournament April 9-10 at Ice Sports in Oshawa, with 24 teams from across Ontario participating. All three divisions with eight teams each put on an excellent exhibition of hockey. Unifor Local 222 entered five teams in the tournament which was nice to see since our Local has not participated in this event in several years. Four of our teams played in championship games and all five could have made it, if two of the Unifor Local 222 teams hadn't played each other in the semifinal Over 45 division. To me that was the Gold Medal game. Congratulations to all participants and winners:

- **Gold Medal**

Open Division – Unifor Local 707 Team Oak Vegas (played Unifor Local 222 Team Smith)

35+ Division – Unifor Local 222 Team Wood (played Unifor Local 1285 Team Hornsby)

45+ Division – Unifor Local 222 Team Millson (played Unifor Local 1520 Team Hammy)

- **Silver Medal**

Open Division – Unifor Local 199 Team Royals (played Unifor Local 222 Team LIM)

35+ Division – Unifor Local 707 Team Wooley (played Unifor National Team O'Neil)

45+ Division – Unifor Local 1285 Team Apsey (played Unifor Local 111 Team Williams)

HOCKEY WINDS DOWN AS GOLF RAMPS UP IN UNION RECREATION CALENDAR
continues on page 41

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Hockey Winds Down As Golf Ramps Up In Union Recreation Calendar

Continued From Page 40

Congratulations to the players from Logistics In Motion, one of our Unifor Local 222 units. Making it to the Open Division Silver finals should have you guys all hooked on entering next year's tournament. With a couple more players like Mitch Boyle (who put on a clinic) success will come. Good job!

A big thank you to all helpers for putting on this successful tournament. Myself and Steve Hunter could not host this type of event without your help. Thanks to the entire Unifor Local 222 Recreation Committee, as well as Kevin O'Shea, Al Aylesworth, Moe Tessier, Jim Maguire, Gregg Barton, the refereeing crews Al Dick and Kevin Gray for supplying a professional team of refs. I had many compliments from all Locals and the National Recreation President on your fairness and game calling.

This year's National Golf Qualifier will be held June 5 at Wolf Run with an 8 a.m. tee time. Entry of $100 includes green fees, cart, prizes, steak dinner, free driving range. Sign up as an individual or as a team. Callaway system is used for scoring men's and women's low net low gross. This tournament is not a serious event when this type of scoring is done. Just go out and have fun, enjoy the day. All participants will qualify for the Unifor National Tournament in Windsor on Aug. 13, hosted by South Western Ontario Recreation Council, with a practice round and hospitality lounge for all participants and spouses on Aug. 12. If you have never been to a Golf National, Windsor area puts on an awesome tournament.

Entry forms for all Unifor Local 222 and SEORC recreation events can be picked up at the Unifor Local 222 Union Hall, or from a Recreation Committee member.

Photo by Gord Gray, Unifor Local 444

Some of the Local 222 bowlers who competed in the Unifor National 10-Pin Team Final Championship at Windsor's Super Bowl Lanes in April.

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Blackhawks Champs Of U2HL Once Again

JUST AS IT IS IN THE BIG LEAGUES OF THE NHL, THE BLACK-hawks are once again champions of the U2HL. The Hawks, led by captain Ron Leger, used a dominating regular season and round robin playoff to reach the 'A' Championship Final where they were able to capture the title by holding off the plucky Bruins, led by captain Chuck Bickle.

In the consolation 'B' Championship Final, the Scott Wood-captained Canucks were able to sweep away the Brick Emerson-captained Red Wings in two straight, tightly-contested games.

March 21 – Game 1

■ **Blackhawks 8, Bruins 3**

Blackhawks: R. Leger 3G 4A, B. Henry and B. Corriveau 2G 1A, J. Barry 3A, K. Caldwell 1G 2A, A. Ross 1A

Bruins: K. Peel 3G, L. Mercier 2A, S. Thibodeau, D. Jacobs and T. Kelly 1A

Huge 7-point game from their captain leads the Hawks to a game one victory.

Scott Wood
Unifor Local 222
Shift 2 Hockey League

■ **Canucks 7, Red Wings 4**

Canucks: D. King 3G, R. Weiler and S. Dale 1G 2A, S. Ward 3A, R. Spence and B. Pollard 1G 1A, S. Wood 2A, G. Baird and B. Lamont 1A

Red Wings: B. Emerson 2G, S. Hallett 1G 1A, C. Michelson 1G, G. Hinchey, J. Treen, T. Pohjolainen and K. Beaton 1A

Canucks use a complete team effort to snatch game one and a series lead.

March 23 – Game 2

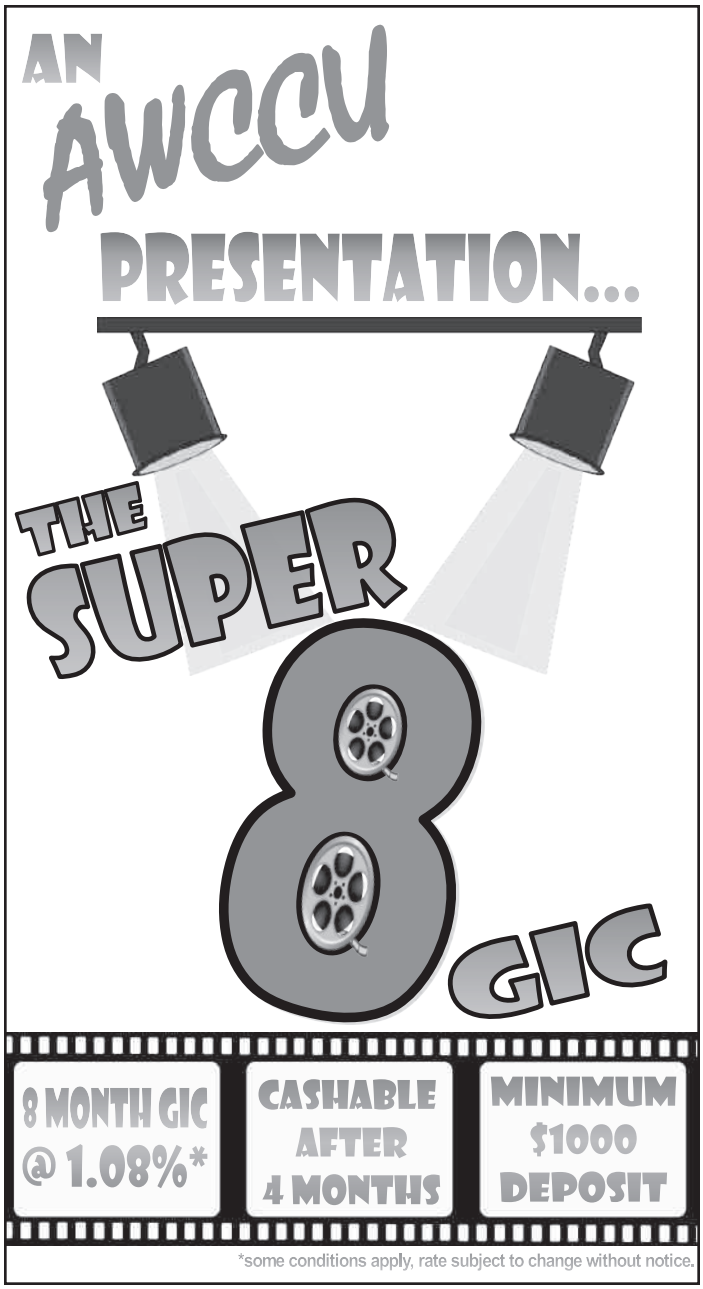
■ **Bruins 3, Blackhawks 2**

Bruins: D. Jacobs 2G 1A, K. Peel 1G, C. Bickle, T. Kelly and G. Beedham 1A

Blackhawks: J. Colacicco 2G, J. Barry 2A, B. Henry and A. Ross 1A

Bruins dig deep to hold off elimination and extend the series to a third and deciding game.

BLACKHAWKS CHAMPS OF U2HL ONCE AGAIN
continues on page 43



Blackhawks Champs Of U2HL Once Again

Continued From Page 42

March 24 – Game 2

■ **Canucks 5, Red Wings 3**

Canucks: S. Dale 3G, S. Wood 1G 1A, G. Baird 2A, S. Ward 1G, R. Spence, B. Pollard, R. Weiler and B. Lamont 1A

Red Wings: C. Michelson 3A, B. Emerson, N. Lucyk and T. Pohjolainen 1G, S. Hallett 1A

Canucks bear down and win the series in two straight, providing their captain with a memory he'll never remember!

March 30 – Game 3

■ **Blackhawks 6, Bruins 2**

Blackhawks: R. Leger and J. Colacicco 2G 2A, B. Henry 1G 1A, B. Corriveau 2A, A. Ross 1G, J. Barry 1A

Bruins: D. Jacobs and K. Peel 1G 1A, G. Beedham and C. Bickle 1A

Blackhawks win their second title in three years with the decisive victory.

■ ■ ■ ■ ■ ■ ■

As this will be my final article until the fall I would like to first congratulate the Blackhawks on their championship and a very impressive season overall.

A big thank you goes out to our referees and timekeepers for all their dedication and help throughout the season.

A big thanks to the Ice Sports Oshawa Complex and especially to Jenn Pegg for her help in setting up ice time and for allowing us to bring the league back to this facility full time.

And last but not least, thank you very much to the players and our team captains for making this league what it is. This was my first year running the league full time after a long and outstanding tenure by Jim Wheeler. It was an absolute pleasure to organize and play in the league this year. Thank you to Brick Emerson, Ron Leger and Chuck Bickle, our team reps, for all of your help throughout the season.

In closing, we will be entertaining the idea of team or league sponsorships for next season so if there is anyone who would like to sponsor or knows a person who might like to sponsor, please contact me at some point this spring/summer.

As well, any hockey players who are new to Shift #2 or new to Unifor Local 222, please don't hesitate to call or text me before next season for more information. My number is 905-244-5075.

I hope everyone has a safe and enjoyable summer and until the fall, get those pucks in deep!

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Shift #1 Truck Plant Ten Pin Tid Bits

Carl Kemp
Shift #1 Truck Plant
Ten Pin Bowling

AT THE TIME OF WRITING THIS ARTICLE, ALL POSITIONS have been established for the playoffs. On March 24 the "Almost There" squad, consisting of Harry Taylor, Dianne Taylor, Laurie Summers, Brian Gabona and Ryan Taylor finally made the championship round, having topped the second place finishers a week ahead. They couldn't be caught the following week. Great job folks!

The teams in the championship round are "Rapters," "The Rookies," "Almost There," "Janice's Harem," "I Don't Know and "Pat's Pinboys."

The Consolation round consists of "Spunky Ones," "Llll-losers," "Oops," "Missing Links," "All In The Family" and "Back Of The Bus." Good luck to all!

On March 31 "Janice's Harem" bowled a record-breaking 3529 triple. Only time will tell if they can repeat this feat in the playoffs.

Over the five weeks from March 3 to 31 covered here, there were a total of four 700-plus triples tossed, very impressive!

Rick Jeffrey, not far off the 800 mark with a 256 + 279 + 226 (761), Tianna Ghersini 279 + 181 + 256 (716), Kayla Ghersini 269 + 237 + 199 (705), John MacDonald 255 + 189 + 257 (701). Fantastic bowling. Congratulations to all!

There were also 25 600-plus triples recorded.

Besides the 705 above, Kayla threw four 600-plus triples: 247 + 205 + 226 (678), 225 + 212 + 216 (653), 213 + 227 + 209 (649) and 243 + 170 + 221 (634).

Tianna followed up her 716 above, with 213 + 225 + 203 (641) & 155 + 215 + 245 (615).

Dave Jones 218 + 222 + 230 (670), 207 + 213 + 203 (623) and 213 + 225 + 170 (608). Jim Cassells 247 + 235 + 174 (656)

SHIFT #1 TRUCK PLANT TEN PIN TID BITS
continues on page 45

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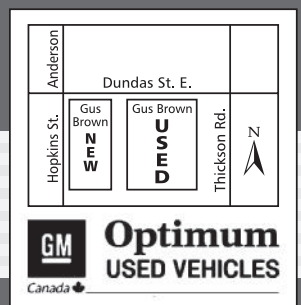

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Shift #1 Truck Plant Ten Pin Tid Bits

Continued From Page 44

and 235 + 211 + 195 (641), Jonathan MacDonald 202 + 209 + 236 (647) and 173 + 206 + 235 (614), Rick Wilkes 232 + 172 + 232 (636) and 225 + 208 + 198 (631), Larry Adams 269 + 187 + 195 (651) and 216 + 187 + 198 (601), Mike Mutimer 193 + 227 + 248 (668) & 195 + 241 + 207 (643), Rick Jeffrey 237 + 173 + 247 (657), Bill Guard 190 + 214 + 245 (645), Sharon Armour 230 + 234 + 171 (635), Jon Mitchell 233 + 195 + 189 (617), Ken Dibartolomeo 202 + 209 + 205 (616) and Sierra Guard 234 + 192 + 179 (605).

As well, the scoresheets revealed 77 500-plus triples and 104 200-plus games over the same period, For a fun league, we sure have a whole bunch of great bowlers, don't we?

There's $281 in the five-pin pot so far. Hopefully we'll gain at least another $19 by season's end so that we can have four $75 draws at the banquet.

On March 24, the last person throwing two gutter balls in the same frame, to lay claim to the "Kemper Trophy" was none other than Jeff Forgeron, so it looks like that dubious distinction belongs to him!

Here is a list of the difficult spare conversions:

Ken Dibartolomeo 4-7-9&5-7, Gilles April 3-10, Jim Cassells 3-10 (twice), Butch Howatt 3-6-7-10, Glen Jeffrey 3-10 (twice), Elaine Howatt 3-10, Lina Law 3-10, Frank Law 3-7&3-10 (twice), Sharon Armour 5-10, Ryan Taylor 5-10, John Farrow 5-7 and 3-6-7-8-10, Bill Mutimer 5-10, Carl Kemp 9-10&-7, Dave Jones 6-7-10, Debbie Pascal 5-7, Mike Mutimer 2-7.

That appears to be it for now. I'll have a list of all the winners from the banquet in the June issue of the ***Oshaworker***. Meanwhile, I'm looking forward to that delicious meal put on by the members of Unifor Family Auxiliary #27. They never fail to satisfy the taste buds of everyone, even with the special gluten-free meal they supply those who need it. Many thanks in advance.

Till next time, good bowling and watch out for those five-pins.

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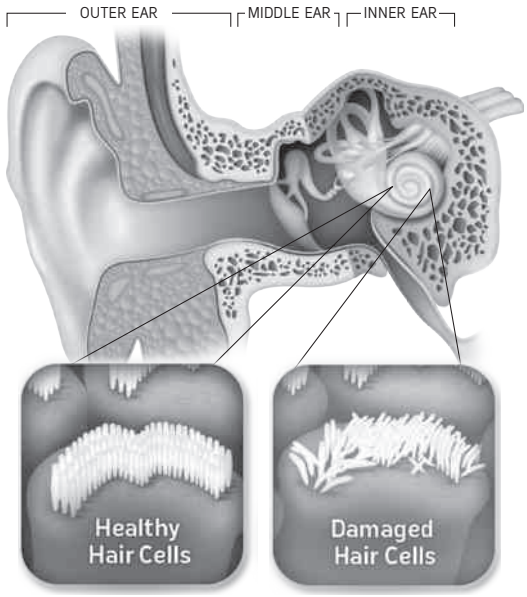

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Readers' Choice Awards This Week

"For the Joy of Sound"

the OshaWORKER classifieds

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Bissell steam cleaner $100, 2 new hub caps for motorhome $100 each, well water pump $150, electric stove $75, exercise bike. Call: 905-655-8079

Hand knit sweaters, newborn sets, hats, mitts, cotton dishcloths, hanging tea towels, Phentex slippers, paperback books, 50 cents each, and more. Call: 905-728-6062

Massage table with head rest, brand new, asking $100. Call: 905-697-6493

Evenflo child's car seat, excellent condition $25, Dora kitchen set, like new $20. Call: 905-213-6211

Fridge, side by side, white, with ice water; dishwasher, wall oven, microwave, for $1500, excellent condition. Call: 905-668-3977

Browning bar, 308, grade 2, mint condition, 1 box of amo, $900 obo. Call: 613-333-9862 or 905-725-7833

Assortment of Eaton's store items, 3 blue vinyl chairs excellent condition $10 each, assorted antique items. Call: 905-571-1161

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Small-med. size chest freezer $175, apt. size fridge, white, $225, pair snow tires P215/65/R15, used 2 seasons $150, radiator for 92 Chevy Sprint $40. Call: 905-725-7249

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UNIFOR Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE UNIFOR LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE., OSHAWA

UNIFOR Local222 the OshaWORKER

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6._____ 7._____ 8._____ 9._____ 10. _____

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16._____ 17._____ 18._____ 19._____ 20. _____

Phone #:_____ Name:_____ Serial #:_____

Your advertisement can be delivered to the Unifor Local 222 Union Hall at 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4; OR by fax to 905-436-9515; OR by email to local222@local222.ca

the OshaWORKER classifieds

11 piece dining room set, light honey maple, 6 captain chairs, extra leaf; air conditioner for window, TV cabinet. Call: 905-697-1324

Professional console sewing machine, 5 other sewing machines, bedroom suite, bar fridge, TV stand, 6 TVs, 2 storm doors, 1 screen door, other items. Call: 905-571-2093 leave message

Nite Rider Goliath golf clubs, right hand, cart, bag, $425. Call: 905-377-0250

Sedona Arizona time share estate, costume jewellery 200 pieces, cargo cover for Dodge Journey, excellent condition, all items best offer. Call: 905-579-3422

20" bike, boys, girls, very good condition, $30. Call: 905-655-0463

2002 Honda Goldwing gold, 75,000 km, $8500, Reynolds 40' aluminum extension ladder, $100, new. Call: 705-761-7477

Please Support The United Way.

Electric skill saw, chain saw, electric chair, food mincer, end table, 2 stereo systems with speakers, CD player, cassette player, 10 dress shirts with tie, table, TV stand. Call: 905-723-6841

Golf clubs 3-9, PW, SW, 1,3,5 metal woods, King Cobra knock-offs, black bag, $150 obo. Call: 905-243-2931

Folding wheelchair $100, custom wheelchair $1000, Hoyer patient lift $800, hospital table $50. Call: 905-721-9144, ask for Donna or Mike

French Provincial dining table with 6 chairs, excellent condition $225, 2 oak glass top end tables, excellent condition $175. Call: 905-244-0059

Grocery cart, composter, truck tool box, Homelite chainsaw, gazebo 10'x10', mountain bike, travel cooler, tackle box, walker, desk. Call: 905-725-8343

Whirlpool fridge, black, 33", water dispenser, $500, Electrolux stainless steel gas counter cooktop stove $500, 2 snowtires on rims 225-60-16, $200. Call: 905-839-9652

Sonoid heat and massage chair with 3 motors and roller in it. upholstered in brown plush fabric. Call: 905-728-2764

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www.whitbyhearing.com

1371 Neilson Road, Suite 317A
Scarborough (416) 286-9800
www.scarboroughhearing.com

the OshaWORKER classifieds

1994 Chevy Silverado diesel, 2 lawnmowers, 1 self-propelled, double stainless steel sink, dining room table with 8 chairs, solid wood dining room table. Call: 905-576-0133

Double swag shower & window curtain, buttercup yellow & hook, all $10, bathroom accessories, Anne Geddes pics, all $10, 4 tube flourescent lights $20. Call: 905-576-9162

2007 25 ft. Terry Travel 1 slideout, like new, satellite, new 32" TV, parked in Blairton Park on Crowe Lake. Call: 705-653-0625

Brand new running boards for 2014-2016 Chev or GMC full size 4 door truck, $500. Call: 905-447-1151

2007 1500 Suzuki Boulevard, new in 2008, 10800 km, mint condition, $4900. Call: 905-999-4537

Farm gates, new, 10 ft $90, 4 ft gates $30, electric stove Frigidaire, white with glass top, good condition $60. Call: 905-986-1426

Commodore $40, walker $50. Call: 905-493-0590

Hundreds of books, cookbooks, gardening, crafts, health, reference, $1 to $5 each. Call: 905-728-6356

2004 fifth wheel trailer, 28.5 ft Outback by Keystone, couch, dining table, slide out, 2 chairs, sleeps 6, queen bed, shower, good storage, well maintained. Call: 905-434-8610

WANTED

Used or new queen size waterbed frame only. Call: 905-372-3514

Ex pipe bending dies, GL 1100 Honda Interstate, Aspencade – Fire Fly, parts or same as, 12 bolt posi for Chevelle Roofer. Call: 705-277-9495

Metal signs, used, any condition or subject. Call: 905-441-5301

Older Gibson or Fender guitar or amp, working or not, have cash and will pick up. Call: 905-576-0060

Few bush cords of hardwood. Call: 905-655-8915

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Union Visits

For those in Lakeridge Health Oshawa only: Anyone wishing a visit by the Retirees' Sick & Visiting Committee should call the Union Hall at 905-723-1187.

This applies to both active and retired members of Unifor Local 222.

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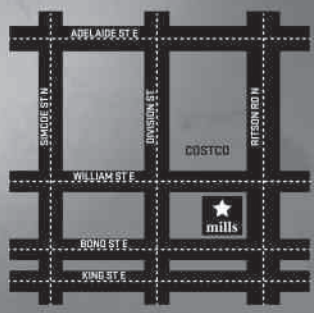

* Dexos Extra Cost.Gift While Quantities Last. Offer Expires May 31st, 2016.

IT'S THE ANNUAL UNIFOR LOCAL 222 RETIREES' PICNIC!

LAKEVIEW PARK • JUNE 14, 2016

To give us an idea of how many people are coming, Unifor Local 222 Retirees are asked to contact the Union Hall to say you're planning to attend.

Please RSVP by May 24!

Call 905-723-1187 or 1-800-465-5458 or email local222@local222.ca

Lunch served only from 11:30 a.m. to 12 noon

*Meal and prizes available only at Lakeview Park on June 14, 2016

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